

Government Notice No. 6 of 2023

THE NATIONAL WAGE CONSULTATIVE COUNCIL ACT
Regulations made by the Minister under sections 8 and 23 of
the National Wage Consultative Council Act

1. These regulations may be cited as the National Minimum Wage (Amendment) Regulations 2023.
2. In these regulations –
“principal regulations” means the National Minimum Wage Regulations 2017.
3. Regulation 3 of the principal regulations is amended –
 - (a) in paragraph (1), in the second column, by deleting the figures “9,875” and “10,575” and replacing them by the figures “10,875” and “11,575”, respectively;
 - (b) in paragraph (3) –
 - (i) in subparagraph (a), by deleting the words “the Workers’ Rights (Additional Remuneration) (2022) Regulations 2022” and replacing them by the words “the Workers’ Rights (Additional Remuneration) (2023) Regulations 2023”;
 - (ii) in subparagraph (b)(i) –
 - (A) in sub sub subparagraph (A), by deleting the words “the Workers’ Rights (Additional Remuneration) (2022) Regulations 2022” and replacing them by the words “the Workers’ Rights (Additional Remuneration) (2023) Regulations 2023”;

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- (B) in sub sub subparagraph (E), by deleting the words “under regulation 3(c) of the Workers’ Rights (Payment of Special Allowance 2022) Regulations 2022” and replacing them by the words “under regulation 3(c) of the Workers’ Rights (Payment of Special Allowance 2023) Regulations 2023”.
4. The Schedule to the principal regulations is amended –
- (a) in Part I –
- (i) in the heading, by deleting the words “**1 JANUARY 2022**” and replacing them by the words “**1 JANUARY 2023**”;
- (ii) in items 1 and 2, by deleting the words “10,575 rupees” and replacing them by the words “11,575 rupees”;
- (b) in Part II –
- (i) in the heading, by deleting the words “**1 JANUARY 2022**” and replacing them by the words “**1 JANUARY 2023**”;
- (ii) by deleting the words “9,875 rupees” and replacing them by the words “10,875 rupees”;
- (c) in Part III –
- (i) in the heading, by deleting the words “**INCLUSIVE OF**” and “**1 JANUARY 2022**” and replacing them by the words “**INCLUDING**” and “**1 JANUARY 2023**”, respectively;
- (ii) in the formula by deleting the following words –
- $$\frac{10,575}{A} \times \text{number of hours worked in a month} \times 1.10$$

and replacing them by the following words –

$$\frac{11,575 \times \text{number of hours worked in a month} \times 1.10}{A}$$

- 5.** These regulations shall be deemed to have come into operation on 1 January 2023.

Made by the Minister on 12 January 2023.
