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Government Notice No. 94 of 2026

**THE EMPLOYMENT RELATIONS ACT**

**Regulations made by the Minister under section 94  
of the Employment Relations Act**

1. These regulations may be cited as the Travel Agents and Tour Operators Workers (Remuneration)(Amendment) Regulations 2026.
2. In these regulations –  
“principal regulations” means the Travel Agents and Tour Operators Workers (Remuneration) Regulations 2019.
3. Regulation 3 of the principal regulations is amended –
  - (a) by revoking paragraph (3) and replacing it by the following paragraph –
    - (3) The rates specified in the Second Schedule include the additional remuneration payable under the Workers’ Rights (Additional Remuneration) (2025) Regulations 2025 and the Workers’ Rights (Additional Remuneration) (2026) Regulations 2026.
  - (b) in paragraph (3A), in subparagraph (a), by deleting the words “Second Schedule” and replacing them by the words “Second Schedule prevailing as at December 2023”;
  - (c) by adding the following new paragraph –
    - (3H) The monthly basic wage or salary, as from 1 January 2026, shall, in respect of –
      - (a) a Diploma holder specified in paragraph (3E), be not less than 24,245 rupees;

(b) a Degree holder specified in paragraph (3E),  
be not less than 26,245 rupees.

4. The Second Schedule to the principal regulations is revoked and replaced by the Second Schedule set out in the Schedule to these regulations.

5. These regulations shall be deemed to have come into operation on 1 January 2026.

Made by the Minister on 4 May 2026.

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**SCHEDULE**

[Regulation 4]

**SECOND SCHEDULE**

[Regulations 3 and 9]

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
Senior Accounts Clerk	1 <sup>st</sup> year	21,040
	2 <sup>nd</sup> year	21,257
	3 <sup>rd</sup> year	21,477
	4 <sup>th</sup> year & thereafter	21,697
Accounts Clerk	1 <sup>st</sup> year	19,867
	2 <sup>nd</sup> year	20,032
	3 <sup>rd</sup> year	20,197
	4 <sup>th</sup> year & thereafter	20,362
Administrative Clerk Planning Clerk Reservation & Ticketing Officer Cashier	1 <sup>st</sup> year	19,592
	2 <sup>nd</sup> year	19,757
	3 <sup>rd</sup> year	19,922
	4 <sup>th</sup> year & thereafter	20,087
Planning Officer	1 <sup>st</sup> year	21,040
	2 <sup>nd</sup> year	21,257
	3 <sup>rd</sup> year	21,477
	4 <sup>th</sup> year & thereafter	21,697

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
Word processing Operator	1 <sup>st</sup> year	18,767
	2 <sup>nd</sup> year	18,917
	3 <sup>rd</sup> year	19,067
	4 <sup>th</sup> year & thereafter	19,237
Receptionist/Telephonist	1 <sup>st</sup> year	18,373
	2 <sup>nd</sup> year	18,522
	3 <sup>rd</sup> year	18,672
	4 <sup>th</sup> year & thereafter	18,822
Hotel Representative	1 <sup>st</sup> year	19,867
	2 <sup>nd</sup> year	20,057
	3 <sup>rd</sup> year	20,247
	4 <sup>th</sup> year & thereafter	20,437
Airport Representative	1 <sup>st</sup> year	19,432
	2 <sup>nd</sup> year	19,647
	3 <sup>rd</sup> year	19,837
	4 <sup>th</sup> year & thereafter	19,987
Driver	1 <sup>st</sup> year	19,152
	2 <sup>nd</sup> year	19,302
	3 <sup>rd</sup> year	19,452
	4 <sup>th</sup> year & thereafter	19,602

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
Guide	1 <sup>st</sup> year	19,431
	2 <sup>nd</sup> year	19,647
	3 <sup>rd</sup> year	19,807
	4 <sup>th</sup> year & thereafter	19,967
Travel Consultant	1 <sup>st</sup> year	21,040
	2 <sup>nd</sup> year	21,262
	3 <sup>rd</sup> year	21,482
	4 <sup>th</sup> year & thereafter	21,702
Luggage Handler	1 <sup>st</sup> year	18,189
	2 <sup>nd</sup> year	18,287
	3 <sup>rd</sup> year	18,387
	4 <sup>th</sup> year & thereafter	18,487
Vehicle Attendant	1 <sup>st</sup> year	17,745
	2 <sup>nd</sup> year	17,857
	3 <sup>rd</sup> year	17,967
	4 <sup>th</sup> year & thereafter	18,077
Cleaner	1 <sup>st</sup> year	17,747
	2 <sup>nd</sup> year	17,857
	3 <sup>rd</sup> year	17,967
	4 <sup>th</sup> year & thereafter	18,077