
Government Notice No. 89 of 2026

THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 94
of the Employment Relations Act**

1. These regulations may be cited as the Special Education Needs Institutions Employees (Remuneration) (Amendment) Regulations 2026.
2. In these regulations –
“principal regulations” means the Special Education Needs Institutions Employees (Remuneration) Regulations 2024.
3. Regulation 4 of the principal regulations is amended –
 - (a) by revoking paragraph (3) and replacing it by the following paragraph –
 - (3) The rates specified in the Second Schedule include the additional remuneration payable under the Workers’ Rights (Additional Remuneration) (2025) Regulations 2025 and the Workers’ Rights (Additional Remuneration) (2026) Regulations 2026.
 - (b) in paragraph (4), in subparagraph (a), by deleting the words “Second Schedule” and replacing them by the words “Second Schedule prevailing as at December 2023”;
 - (c) by adding the following new paragraph –
 - (11) The monthly basic wage or salary, as from 1 January 2026, shall, in respect of –

- (a) a Diploma holder specified in paragraph (8)(a), be not less than 24,245 rupees;
- (b) a Degree holder specified in paragraph (8)(a), be not less than 26,245 rupees.

4. The Second Schedule to the principal regulations is revoked and replaced by the Second Schedule set out in the Schedule to these regulations.

5. These regulations shall be deemed to have come into operation on 1 January 2026.

Made by the Minister on 4 May 2026.

SCHEDULE

[Regulation 4]

SECOND SCHEDULE

[Regulations 3, 4 and 6]

Category of employee	Year of service	Monthly basic wage (Rs)
Teacher	1 st year	29,670
	2 nd year	30,045
	3 rd year	30,420
	4 th year	30,820
	5 th year	31,220
	6 th year	31,620
	7 th year	32,145
	8 th year	32,670
	9 th year	33,195
	10 th year & thereafter	33,720
Teacher Assistant Clerk	1 st year	26,520
	2 nd year	26,823
	3 rd year	27,125
	4 th year	27,428
	5 th year	27,730
	6 th year	28,088
	7 th year	28,420
	8 th year	28,745
	9 th year	29,070
	10 th year & thereafter	29,395

Category of employee	Year of service	Monthly basic wage (Rs)
Carer Driver	1 st year	23,220
	2 nd year	23,506
	3 rd year	23,792
	4 th year	24,078
	5 th year	24,364
	6 th year	24,650
	7 th year	24,936
	8 th year	25,222
	9 th year	25,508
	10 th year & thereafter	25,794
Caretaker	1 st year	22,670
	2 nd year	22,670
	3 rd year	22,670
	4 th year	22,945
	5 th year	23,231
	6 th year	23,506
	7 th year	23,781
	8 th year	24,056
	9 th year	24,331
	10 th year & thereafter	24,606