

*Government Notice No. 87 of 2026***THE EMPLOYMENT RELATIONS ACT****Regulations made by the Minister under section 94
of the Employment Relations Act**

1. These regulations may be cited as the Road Haulage Industry (Remuneration) (Amendment) Regulations 2026.
2. In these regulations –
“principal regulations” means the Road Haulage Industry (Remuneration) Regulations 2019.
3. Regulation 3 of the principal regulations is amended –
 - (a) by revoking paragraph (3) and replacing it by the following paragraph –
 - (3) The rates specified in the Second Schedule include the additional remuneration payable under the Workers’ Rights (Additional Remuneration) (2025) Regulations 2025 and the Workers’ Rights (Additional Remuneration) (2026) Regulations 2026.
 - (b) in paragraph (3A), in subparagraph (a), by deleting the words “Second Schedule” and replacing them by the words “Second Schedule prevailing as at December 2023”;
 - (c) by adding the following new paragraph –
 - (3H) The monthly basic wage or salary, as from 1 January 2026, shall, in respect of –
 - (a) a Diploma holder specified in paragraph (3E), be not less than 24,245 rupees;
 - (b) a Degree holder specified in paragraph (3E), be not less than 26,245 rupees.

4. The Second Schedule to the principal regulations is revoked and replaced by the Second Schedule set out in the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2026.

Made by the Minister on 4 May 2026.

SCHEDULE
[Regulation 4]

SECOND SCHEDULE
[Regulations 3 and 6]

Category of employee	Year of service	Monthly basic wage (Rs)
Tanker Driver	1 st year	20,004
	2 nd year	20,119
	3 rd year	20,307
	4 th year	20,495
	5 th year	20,709
	6 th year	20,924
	7 th year	21,139
	8 th year & thereafter	21,253
Tanker Driver's Assistant	1 st year	17,745
	2 nd year	17,895
	3 rd year	18,045
	4 th year	18,195
	5 th year	18,345
	6 th year	18,466
	7 th year	18,639
	8 th year & thereafter	18,810
Driver grade I	1 st year	19,252
	2 nd year	19,447
	3 rd year	19,634
	4 th year	19,819
	5 th year	20,004
	6 th year	20,097

Category of employee	Year of service	Monthly basic wage (Rs)
Driver grade I	7 th year	20,285
	8 th year & thereafter	20,473
Driver grade II	1 st year	18,956
	2 nd year	19,118
	3 rd year	19,286
	4 th year	19,452
	5 th year	19,613
	6 th year	19,800
	7 th year	19,988
	8 th year & thereafter	20,077
Driver grade III	1 st year	18,697
	2 nd year	18,864
	3 rd year	19,026
	4 th year	19,190
	5 th year	19,357
	6 th year	19,521
	7 th year	19,709
	8 th year & thereafter	19,897
Vehicle Assistant	1 st year	18,175
	2 nd year	18,335
	3 rd year	18,483
	4 th year	18,655
	5 th year	18,825
	6 th year	18,989
	7 th year	19,150
	8 th year & thereafter	19,319