

*Government Notice No. 79 of 2026***THE EMPLOYMENT RELATIONS ACT****Regulations made by the Minister under section 94 of  
the Employment Relations Act**

1. These regulations may be cited as the Media Employees (Remuneration) (Amendment) Regulations 2026.
2. In these regulations –  
“principal regulations” means the Media Employees (Remuneration) Regulations 2023.
3. Regulation 3 of the principal regulations is amended –
  - (a) by revoking paragraph (1A) and replacing it by the following paragraph –

(1A) The rates specified in the Second Schedule include the additional remuneration payable under the Workers’ Rights (Additional Remuneration) (2025) Regulations 2025 and the Workers’ Rights (Additional Remuneration) (2026) Regulations 2026.
  - (b) in paragraph (1B), in subparagraph (a), by deleting the words “Second Schedule” and replacing them by the words “Second Schedule prevailing as at December 2023”;
  - (c) by adding the following new paragraph –

(1J) The monthly basic wage or salary, as from 1 January 2026, shall, in respect of –

    - (a) a Diploma holder specified in paragraph (1F)(a), be not less than 24,245 rupees;

(b) a Degree holder specified in paragraph (1F)(a), be not less than 26,245 rupees.

4. The Second Schedule to the principal regulations is revoked and replaced by the Second Schedule set out in the Schedule to these regulations.

5. These regulations shall be deemed to have come into operation on 1 January 2026.

Made by the Minister on 4 May 2026.

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**SCHEDULE**

[Regulation 4]

**SECOND SCHEDULE**

[Regulations 3, 4, 6 and 8]

**GROUP A**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
Journalist, <i>Secrétaire de Rédaction,</i> <i>Caricaturist,</i> Radio Presenter	1 <sup>st</sup> year	27,170
	2 <sup>nd</sup> year	27,670
	3 <sup>rd</sup> year	28,170
	4 <sup>th</sup> year	28,670
	5 <sup>th</sup> year	29,170
	6 <sup>th</sup> year	29,670
	7 <sup>th</sup> year	30,170
	8 <sup>th</sup> year	30,670
	9 <sup>th</sup> year	31,170
	10 <sup>th</sup> year & thereafter	31,670
Junior Journalist, Photographer, Videographer, Audiovisual Editor, Radio Technician	1 <sup>st</sup> year	22,170
	2 <sup>nd</sup> year	22,470
	3 <sup>rd</sup> year	22,770
	4 <sup>th</sup> year	23,070
	5 <sup>th</sup> year	23,370
	6 <sup>th</sup> year	23,670
	7 <sup>th</sup> year	23,970

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
	8 <sup>th</sup> year	24,270
	9 <sup>th</sup> year	24,570
	10 <sup>th</sup> year	24,870
	11 <sup>th</sup> year	25,170
	12 <sup>th</sup> year	25,470
	13 <sup>th</sup> year	25,770
	14 <sup>th</sup> year	26,070
	15 <sup>th</sup> year & thereafter	26,370

**GROUP B**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
Documentalist, Maquettiste	1 <sup>st</sup> year	22,170
	2 <sup>nd</sup> year	22,420
	3 <sup>rd</sup> year	22,670
	4 <sup>th</sup> year	22,920
	5 <sup>th</sup> year	23,170
	6 <sup>th</sup> year	23,420
	7 <sup>th</sup> year	23,670
	8 <sup>th</sup> year	23,920
	9 <sup>th</sup> year	24,170
	10 <sup>th</sup> year & thereafter	24,420

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
Proof Reader	1 <sup>st</sup> year	19,977
	2 <sup>nd</sup> year	20,127
	3 <sup>rd</sup> year	20,277
	4 <sup>th</sup> year	20,427
	5 <sup>th</sup> year	20,577
	6 <sup>th</sup> year	20,727
	7 <sup>th</sup> year	20,877
	8 <sup>th</sup> year	21,027
	9 <sup>th</sup> year	21,177
	10 <sup>th</sup> year & thereafter	21,327
Clerk, Word Processing Operator	1 <sup>st</sup> year	20,670
	2 <sup>nd</sup> year	20,820
	3 <sup>rd</sup> year	20,970
	4 <sup>th</sup> year	21,120
	5 <sup>th</sup> year	21,270
	6 <sup>th</sup> year	21,420
	7 <sup>th</sup> year	21,570
	8 <sup>th</sup> year	21,720
	9 <sup>th</sup> year	21,870
	10 <sup>th</sup> year & thereafter	22,020

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
Assistant Documentalist	1 <sup>st</sup> year	19,910
	2 <sup>nd</sup> year	20,060
	3 <sup>rd</sup> year	20,210
	4 <sup>th</sup> year	20,360
	5 <sup>th</sup> year	20,520
	6 <sup>th</sup> year	20,760
	7 <sup>th</sup> year	20,810
	8 <sup>th</sup> year	20,960
	9 <sup>th</sup> year	21,108
	10 <sup>th</sup> year & thereafter	21,258
Receptionist/Telephonist, Radio Switchboard Operator	1 <sup>st</sup> year	19,670
	2 <sup>nd</sup> year	19,770
	3 <sup>rd</sup> year	19,870
	4 <sup>th</sup> year	19,970
	5 <sup>th</sup> year	20,070
	6 <sup>th</sup> year	20,170
	7 <sup>th</sup> year	20,270
	8 <sup>th</sup> year	20,370
	9 <sup>th</sup> year	20,470
	10 <sup>th</sup> year & thereafter	20,570

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
Advertisement Clerk, Accounts Clerk, Store Clerk, Cashier	1 <sup>st</sup> year	20,670
	2 <sup>nd</sup> year	20,870
	3 <sup>rd</sup> year	21,070
	4 <sup>th</sup> year	21,270
	5 <sup>th</sup> year	21,470
	6 <sup>th</sup> year	21,670
	7 <sup>th</sup> year	21,870
	8 <sup>th</sup> year & thereafter	22,070
Driver	1 <sup>st</sup> year	20,395
	2 <sup>nd</sup> year	20,545
	3 <sup>rd</sup> year	20,695
	4 <sup>th</sup> year	20,845
	5 <sup>th</sup> year & thereafter	20,995