
Government Notice No. 76 of 2026

THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 94 of
the Employment Relations Act**

1. These regulations may be cited as the Information and Communication Technologies and Other Related Services (Remuneration) (Amendment) Regulations 2026.
2. In these regulations –
“principal regulations” means the Information and Communication Technologies and Other Related Services (Remuneration) Regulations 2019.
3. Regulation 3 of the principal regulations is amended –
 - (a) by inserting after paragraph (1), the following new paragraph –

(1A) The rates specified in paragraph (1)(b) shall, as from 1 January 2026, include the additional remuneration payable under the Workers’ Rights (Additional Remuneration) (2025) Regulations 2025 and the Workers’ Rights (Additional Remuneration) (2026) Regulations 2026.
 - (b) by adding the following new paragraph –

(10) The monthly basic wage or salary, as from 1 January 2026, shall, in respect of –

 - (a) a Diploma holder specified in paragraph (7)(a), be not less than 24,245 rupees;
 - (b) a Degree holder specified in paragraph (7)(a), be not less than 26,245 rupees.

4. These regulations shall be deemed to have come into operation on 1 January 2026.

Made by the Minister on 4 May 2026.
