

*Government Notice No. 72 of 2026***THE EMPLOYMENT RELATIONS ACT****Regulations made by the Minister under section 94 of
the Employment Relations Act**

1. These regulations may be cited as the Domestic Workers (Remuneration) (Amendment) Regulations 2026.

2. In these regulations –

“principal regulations” means the Domestic Workers (Remuneration) Regulations 2019.

3. Regulation 3 of the principal regulations is amended –

(a) by revoking paragraph (3) and replacing it by the following paragraph –

(3) The rates specified in the Second Schedule include the additional remuneration payable under the Workers’ Rights (Additional Remuneration) (2025) Regulations 2025 and the Workers’ Rights (Additional Remuneration) (2026) Regulations 2026.

(b) in paragraph (4), in subparagraph (a), by deleting the words “Second Schedule” and replacing them by the words “Second Schedule prevailing as at December 2023”;

(c) by adding the following new paragraph –

(11) The monthly basic wage or salary, as from 1 January 2026, shall, in respect of –

(a) a Diploma holder specified in paragraph (8)(a), be not less than 24,245 rupees;

(b) a Degree holder specified in paragraph (8)(a), be not less than 26,245 rupees.

4. The Second Schedule to the principal regulations is revoked and replaced by the Second Schedule set out in the Schedule to these regulations.

5. These regulations shall be deemed to have come into operation on 1 January 2026.

Made by the Minister on 4 May 2026.

SCHEDULE

[Regulation 4]

SECOND SCHEDULE

[Regulations 3 and 7]

Category of employee	Monthly basic wage (Rs)	Hourly basic rate (Rs cs)
Cook	17,990	92.26
Gardener	18,345	94.08
Household employee	17,745	91.00
Household employee/Cook	18,340	94.05
Caretaker	18,345	94.08
Driver	18,914	96.99
<i>Garde-malade</i>	18,345	58.80