
Government Notice No. 70 of 2026

THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 94 of
the Employment Relations Act**

1. These regulations may be cited as the Cleaning Enterprises (Remuneration) (Amendment) Regulations 2026.
2. In these regulations –
“principal regulations” means the Cleaning Enterprises (Remuneration) Regulations 2019.
3. Regulation 3 of the principal regulations is amended –
 - (a) by revoking paragraph (3) and replacing it by the following paragraph –
 - (3) The rates specified in the Second Schedule include the additional remuneration payable under the Workers’ Rights (Additional Remuneration) (2025) Regulations 2025 and the Workers’ Rights (Additional Remuneration) (2026) Regulations 2026.
 - (b) in paragraph (3A), in subparagraph (a), by deleting the words “Second Schedule” and replacing them by the words “Second Schedule prevailing as at December 2023”;
 - (c) by adding the following new paragraph –
 - (5) The monthly basic wage or salary, as from 1 January 2026, shall, in respect of –
 - (a) a Diploma holder specified in paragraph (3E)(a), be not less than 24,245 rupees;

(b) a Degree holder specified in paragraph (3E)(a), be not less than 26,245 rupees.

4. The Second Schedule to the principal regulations is revoked and replaced by the Second Schedule set out in the Schedule to these regulations.

5. These regulations shall be deemed to have come into operation on 1 January 2026.

Made by the Minister on 4 May 2026.

SCHEDULE

[Regulation 4]

SECOND SCHEDULE

[Regulation 4]

Category of employee	Year of service	Monthly basic wage (Rs)
Supervisor	1 st year	20,355
	2 nd year	20,555
	3 rd year	20,780
	4 th year	21,005
	5 th year	21,130
	6 th year	21,355
	7 th year	21,580
	8 th year and thereafter	21,805
Accounts Clerk	1 st year	19,235
	2 nd year	19,435
	3 rd year	19,635
	4 th year	19,835
	5 th year	20,035
	6 th year	20,206
	7 th year	20,414
	8 th year and thereafter	20,635
Store Clerk	1 st year	19,235
	2 nd year	19,435
	3 rd year	19,635
	4 th year	19,835
	5 th year	20,035
	6 th year	20,206
	7 th year	20,414

Category of employee	Year of service	Monthly basic wage (Rs)
	8 th year and thereafter	20,635
Clerk	1 st year	18,950
	2 nd year	19,135
	3 rd year	19,320
	4 th year	19,520
	5 th year	19,720
	6 th year	19,920
	7 th year	20,087
	8 th year and thereafter	20,294
Receptionist/Telephonist	1 st year	18,440
	2 nd year	18,625
	3 rd year	18,810
	4 th year	18,995
	5 th year	19,180
	6 th year	19,380
	7 th year	19,580
	8 th year and thereafter	19,780
Driver grade I	1 st year	19,195
	2 nd year	19,395
	3 rd year	19,595
	4 th year	19,795
	5 th year	19,995
	6 th year	20,170
	7 th year	20,377
	8 th year and thereafter	20,585
Driver grade II	1 st year	18,895
	2 nd year	19,080
	3 rd year	19,265

Category of employee	Year of service	Monthly basic wage (Rs)
	4 th year	19,465
	5 th year	19,665
	6 th year	19,865
	7 th year	20,065
	8 th year and thereafter	20,243
Driver grade III	1 st year	18,640
	2 nd year	18,825
	3 rd year	19,010
	4 th year	19,195
	5 th year	19,395
	6 th year	19,595
	7 th year	19,795
	8 th year and thereafter	19,995
Refuse Collector	1 st year	18,045
	2 nd year	18,200
	3 rd year	18,385
	4 th year	18,570
	5 th year	18,755
	6 th year	18,940
	7 th year	19,130
	8 th year and thereafter	19,320
Lavatory Attendant	1 st year	18,045
	2 nd year	18,200
	3 rd year	18,385
	4 th year	18,570
	5 th year	18,755
	6 th year	18,940
	7 th year	19,130

Category of employee	Year of service	Monthly basic wage (Rs)
	8 th year and thereafter	19,320
Helper	1 st year	17,895
	2 nd year	18,045
	3 rd year	18,200
	4 th year	18,385
	5 th year	18,570
	6 th year	18,755
	7 th year	18,940
	8 th year and thereafter	19,125
Cleaner	1 st year	17,895
	2 nd year	18,045
	3 rd year	18,200
	4 th year	18,385
	5 th year	18,570
	6 th year	18,755
	7 th year	18,940
	8 th year and thereafter	19,125
Vehicle Attendant	1 st year	17,745
	2 nd year	17,895
	3 rd year	18,045
	4 th year	18,200
	5 th year	18,385
	6 th year	18,570
	7 th year	18,755
	8 th year and thereafter	18,940