

*Government Notice No. 69 of 2026***THE EMPLOYMENT RELATIONS ACT****Regulations made by the Minister under section 94 of
the Employment Relations Act**

1. These regulations may be cited as the Cinema Employees (Remuneration) (Amendment) Regulations 2026.
2. In these regulations –
“principal regulations” means the Cinema Employees (Remuneration) Regulations 2019.
3. Regulation 5 of the principal regulations is amended –
 - (a) by revoking paragraph (3) and replacing it by the following paragraph –
 - (3) The rates specified in the Second Schedule include the additional remuneration payable under the Workers’ Rights (Additional Remuneration) (2025) Regulations 2025 and the Workers’ Rights (Additional Remuneration) (2026) Regulations 2026.
 - (b) in paragraph (4), in subparagraph (a), by deleting the words “Second Schedule” and replacing them by the words “Second Schedule prevailing as at December 2023”;
 - (c) by adding the following new paragraph –
 - (11) The monthly basic wage or salary, as from 1 January 2026, shall, in respect of –
 - (a) a Diploma holder specified in paragraph (8)(a), be not less than 24,245 rupees;

(b) a Degree holder specified in paragraph (8)(a), be not less than 26,245 rupees.

4. The Second Schedule to the principal regulations is revoked and replaced by the Second Schedule set out in the Schedule to these regulations.

5. These regulations shall be deemed to have come into operation on 1 January 2026.

Made by the Minister on 4 May 2026.

SCHEDULE

[Regulation 4]

SECOND SCHEDULE

[Regulations 3, 5 and 10]

PART I

Category of employee	Monthly basic wage (Rs)
Driver	19,489
Store Assistant	18,787
Caretaker/Cleaner	18,787
Cleaner	17,745
Helper	17,785

PART II

Category of employee	Basic wage for up to 28 shows per month (Rs)	Rate per show above 28 shows and for casual employees (Rs cs)
Projectionist	19,319	888.97
Assistant Projectionist	18,187	729.98
Box-office Attendant	18,084	707.85
Ticket Controller	18,084	707.85
Usher	18,084	707.85
Café Keeper	18,084	707.85