

*Government Notice No. 67 of 2026***THE EMPLOYMENT RELATIONS ACT****Regulations made by the Minister under section 94 of  
the Employment Relations Act**

1. These regulations may be cited as the Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration) (Amendment) Regulations 2026.
2. In these regulations –  
“principal regulations” means the Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration) Regulations 2019.
3. Regulation 3 of the principal regulations is amended –
  - (a) by revoking paragraph (3) and replacing it by the following paragraph –
    - (3) The rates specified in the Second Schedule include the additional remuneration payable under the Workers’ Rights (Additional Remuneration) (2025) Regulations 2025 and the Workers’ Rights (Additional Remuneration) (2026) Regulations 2026.
  - (b) in paragraph (4A), in subparagraph (a), by deleting the words “Second Schedule” and replacing them by the words “Second Schedule prevailing as at December 2023”;
  - (c) by adding the following new paragraph –
    - (6) The monthly basic wage or salary, as from 1 January 2026, shall, in respect of –

- (a) a Diploma holder specified in paragraph (4E)(a), be not less than 24,245 rupees;
- (b) a Degree holder specified in paragraph (4E)(a), be not less than 26,245 rupees.

4. The Second Schedule to the principal regulations is revoked and replaced by the Second Schedule set out in the Schedule to these regulations.

5. These regulations shall be deemed to have come into operation on 1 January 2026.

Made by the Minister on 4 May 2026.

---

**SCHEDULE**

[Regulation 4]

**SECOND SCHEDULE**

[Regulations 2, 3 and 7]

**PART I**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
<b>Administrative staff</b>		
<b>1. Accounts Clerk Store and Tool keeper Timekeeper</b>	1 <sup>st</sup> year	23,587
	2 <sup>nd</sup> year	23,828
	3 <sup>rd</sup> year	24,071
	4 <sup>th</sup> year	24,312
	5 <sup>th</sup> year	24,555
	6 <sup>th</sup> year	24,798
	7 <sup>th</sup> year	25,040
	8 <sup>th</sup> year & thereafter	25,282
<b>2. Clerk</b>	1 <sup>st</sup> year	22,284
	2 <sup>nd</sup> year	22,579
	3 <sup>rd</sup> year	22,937
	4 <sup>th</sup> year	23,233
	5 <sup>th</sup> year	23,527
	6 <sup>th</sup> year	23,822
	7 <sup>th</sup> year	24,117
	8 <sup>th</sup> year & thereafter	24,417

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
<b>3. Weighbridge Clerk</b>	1 <sup>st</sup> year	21,904
	2 <sup>nd</sup> year	22,191
	3 <sup>rd</sup> year	22,480
	4 <sup>th</sup> year	22,768
	5 <sup>th</sup> year	23,128
	6 <sup>th</sup> year	23,422
	7 <sup>th</sup> year	23,717
	8 <sup>th</sup> year & thereafter	24,024
<b>4. Word Processing Operator</b>	1 <sup>st</sup> year	21,882
	2 <sup>nd</sup> year	22,054
	3 <sup>rd</sup> year	22,349
	4 <sup>th</sup> year	22,643
	5 <sup>th</sup> year	23,009
	6 <sup>th</sup> year	23,311
	7 <sup>th</sup> year	23,612
	8 <sup>th</sup> year & thereafter	23,913
<b>5. Receptionist/Telephonist</b>	1 <sup>st</sup> year	20,665
	2 <sup>nd</sup> year	20,852
	3 <sup>rd</sup> year	21,208
	4 <sup>th</sup> year	21,488
	5 <sup>th</sup> year	21,770
	6 <sup>th</sup> year	21,937
	7 <sup>th</sup> year	22,224
	8 <sup>th</sup> year & thereafter	22,513

Category of employee	Year of service	Monthly basic wage (Rs)
<b>6. Learner for –</b>		
(a) first 3 months		20,256
(b) next 3 months		23,371

**PART II**

Category of employee	Year of service	Monthly basic wage (Rs)
<b>Non-administrative staff</b>		
<b>1. Chief Supervisor</b>		27,681
<b>2. Supervisor</b>	1 <sup>st</sup> year	25,125
	2 <sup>nd</sup> year	25,426
	3 <sup>rd</sup> year	25,728
	4 <sup>th</sup> year	26,029
	5 <sup>th</sup> year	26,329
	6 <sup>th</sup> year	26,630
	7 <sup>th</sup> year	26,957
	8 <sup>th</sup> year & thereafter	27,265
<b>3. Leading hand</b>	1 <sup>st</sup> year	24,521
	2 <sup>nd</sup> year	24,651
	3 <sup>rd</sup> year	24,755
	4 <sup>th</sup> year	24,885
	5 <sup>th</sup> year & thereafter	25,015

Category of employee	Year of service	Monthly basic wage (Rs)
4. Plant Operator	1 <sup>st</sup> year	23,663
	2 <sup>nd</sup> year	23,871
	3 <sup>rd</sup> year	24,079
	4 <sup>th</sup> year	24,261
	5 <sup>th</sup> year & thereafter	24,469
5. Multiskilled employee	1 <sup>st</sup> year	23,221
	2 <sup>nd</sup> year	23,481
	3 <sup>rd</sup> year	23,715
	4 <sup>th</sup> year	23,975
	5 <sup>th</sup> year & thereafter	24,235
<b>6. Skilled employees</b>	<b>Superior Grade</b>	
(Barbender, Blacksmith, Carpenter, Electrician, Mason, Mechanic, Painter, Plumber, Turner, Welder and any other employee possessing the same level of skill in allied occupations)	1 <sup>st</sup> year	24,079
	2 <sup>nd</sup> year	24,261
	3 <sup>rd</sup> year	24,469
	4 <sup>th</sup> year	24,677
	5 <sup>th</sup> year & thereafter	24,885
	<b>Grade I</b>	
	1 <sup>st</sup> year	23,663
	2 <sup>nd</sup> year	23,741
	3 <sup>rd</sup> year	23,819
	4 <sup>th</sup> year	23,923
	5 <sup>th</sup> year & thereafter	24,001

Category of employee	Year of service	Monthly basic wage (Rs)
(Barbender, Blacksmith, Carpenter, Electrician, Mason, Mechanic, Painter, Plumber, Turner, Welder and any other employee possessing the same level of skill in allied occupations)	<b>Grade II</b>	
	1 <sup>st</sup> year	22,935
	2 <sup>nd</sup> year	23,065
	3 <sup>rd</sup> year	23,169
	4 <sup>th</sup> year	23,273
	5 <sup>th</sup> year & thereafter	23,377
7. Driver	<b>Grade I</b>	
	1 <sup>st</sup> year	23,663
	2 <sup>nd</sup> year	23,741
	3 <sup>rd</sup> year	23,819
	4 <sup>th</sup> year	23,923
	5 <sup>th</sup> year & thereafter	24,001
	<b>Grade II</b>	
	1 <sup>st</sup> year	22,935
	2 <sup>nd</sup> year	23,065
	3 <sup>rd</sup> year	23,169
	4 <sup>th</sup> year	23,273
	5 <sup>th</sup> year & thereafter	23,377
8. Stone Mason		24,521
9. Cabinet Maker		24,521
10. Blockmaker		23,377
11. Stone Driller		23,377

---

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wage (Rs)</b>
<b>12. Stone Breaker</b>		23,377
<b>13. Stone Splitter</b>		23,377
<b>14. Stone Employee</b>		23,377
<b>15. Tyreperson</b>		23,377
<b>16. Helper</b>		21,973

---