

Government Notice No. 64 of 2026

THE EMPLOYMENT RELATIONS ACT

Regulations made by the Minister under section 94 of the Employment Relations Act

1. These regulations may be cited as the Attorneys' and Notaries' Workers (Remuneration) (Amendment) Regulations 2026.
2. In these regulations –
“principal regulations” means the Attorneys' and Notaries' Workers (Remuneration) Regulations 2019.
3. Regulation 3 of the principal regulations is amended –
 - (a) by revoking paragraph (3) and replacing it by the following paragraph –

(3) The rates specified in the Second Schedule include the additional remuneration payable under the Workers' Rights (Additional Remuneration) (2025) Regulations 2025 and the Workers' Rights (Additional Remuneration) (2026) Regulations 2026.
 - (b) in paragraph (4A), in subparagraph (a), by deleting the words “Second Schedule” and replacing them by the words “Second Schedule prevailing as at December 2023”;
 - (c) by revoking paragraph (5) and replacing it by the following paragraph –

(5) Where a clerk passes such examination as may be prescribed for ushers under the Court Ushers' Act, the clerk shall, subject to the top salary scale prescribed in the Second Schedule, be entitled to 2 increments in addition to any increment payable under paragraph (4).

(d) by adding the following new paragraph –

(6) The monthly basic wage or salary, as from 1 January 2026, shall, in respect of –

(a) a Diploma holder specified in paragraph (4E), be not less than 24,245 rupees;

(b) a Degree holder specified in paragraph (4E), be not less than 26,245 rupees.

4. The Second Schedule to the principal regulations is revoked and replaced by the Second Schedule set out in the Schedule to these regulations.

5. These regulations shall be deemed to have come into operation on 1 January 2026.

Made by the Minister on 4 May 2026.

SCHEDULE

[Regulation 4]

SECOND SCHEDULE

[Regulation 3 and 5]

Category of employee	Year of service	Monthly basic wage (Rs)
Clerk	1 st year	18,346
	2 nd year	18,502
	3 rd year	18,663
	4 th year	18,825
	5 th year	18,980
	6 th year	19,188
	7 th year	19,395
	8 th year	19,503
	9 th year	19,710
	10 th year	19,917
	11 th year	20,177
	12 th year	20,436
	13 th year	20,595
	14 th year	20,854
	15 th year	21,165
	16 th year	21,477
	17 th year	21,788
	18 th year	22,099
	19 th year	22,436
	20 th year & thereafter	22,799

Secretary	1 st year	18,346
	2 nd year	18,502
	3 rd year	18,663
	4 th year	18,825
	5 th year	18,980
	6 th year	19,188
	7 th year	19,395
	8 th year	19,503
	9 th year	19,710
	10 th year	19,917
	11 th year	20,177
	12 th year	20,436
	13 th year	20,595
	14 th year	20,854
	15 th year & thereafter	21,165
