

**OCCUPATIONAL SAFETY AND HEALTH INSPECTORATE**

***MONTHLY REPORT FOR MARCH 2014***

**1. Visits**

The officers of the Occupational Safety and Health Inspectorate carried out inspections/enquiries/accident investigations at workplaces as follows in respect of:

		<b>Male employees</b>	<b>Female employees</b>
<b>Place of work:</b>			
Inspections	167	6,356	4,999
Follow-up	42	1,548	792
Complaints	13	751	510
Enquiries	63	-	-
<b>Employees' Lodging Accommodation:</b>			
Inspections	23	586	3
Follow-up	63	787	188
Complaints	3	54	-
Enquiries	1	-	-
<b>Construction:</b>			
Inspections	65	1,622	10
Follow-up	19	394	13
Complaints	2	92	3
Enquiries	10	-	-
<b>Specialist Support Services Unit:</b>			
Inspections	36	2,557	1,443
Follow-up	6	547	38
Complaints	3	209	75
Enquiries	-	-	-
<b>Accident investigation:</b>			
New cases and continuation of existing cases		85	

2. **Registration of factories**

- (i) No. of applications for renewal of Certificates of Registration received: **258**
- (ii) No. of Certificates of Registration renewed: **265**
- (iii) No. of new applications for registration of factory received: **46**
- (iv) No. of new Certificates of Registration issued: **22**
- (v) No. of Certificates of Registration of factories not renewed: **37**
- (vi) No. of factories registered as at 31 March 2014: **3,879**

3. **Prohibition order**

- (i) No. of prohibition orders issued: **3**

4. **Machinery**

- (i) No. of steam boilers registered: **2**

5. **Training by the Occupational Safety and Health Information and Training Centre (OSHITC)**

- (i) No. of sessions at the OSHITC: **9**  
No. of participants: **211**
- (ii) No. of sessions on site: **11**  
No. of participants: **256**
- (iii) Total No. of participants: **467**

6. **Safety and Health Officer**

- (i) No. of Certificates of Registration issued: **4**

7. **Accidents**

- (i) No. of notifiable fatal accidents: **1**
- (ii) No. of notifiable non-fatal accidents: **21**
- (iii) No. of non-notifiable accidents: **6**
- (iv) No. of dangerous occurrences: **1**

## **8. Prosecution**

(i) No. of cases lodged in Court: **12**

(ii) Judgement was delivered in **30** cases:

### **1<sup>st</sup> Case: Societe Canarapen Freres et Cie**

Count I: Using a building as lodging accommodation for employees without holding a Lodging Accommodation Permit. Was sentenced to a fine of Rs3,000/- and cost of Rs200/-.

### **2<sup>nd</sup> Case: Dynamic Building Services Ltd**

Count I: Contravening a prohibition imposed by a prohibition order. Was sentenced to a fine of Rs2,000/- and cost of Rs200/-.

### **3<sup>rd</sup> Case: Base 2000 Shop (Societe Eshan Ramoly)**

Count I: Failing to ensure safety and health of employees. Was sentenced to a fine of Rs5,000/- and cost of Rs200/-.

### **4<sup>th</sup> Case: Rey Lenferna Ltd**

Count I: Failing to ensure safety and health of employees. Was sentenced to a fine of Rs10,000/- and cost of Rs200/-.

### **5<sup>th</sup> Case: Super Construction Co Ltd**

Count I: Failing to cause open sides on first floor of building from which persons are liable to fall to be adequately fenced. Was sentenced to a fine of Rs3,000/- and cost of Rs200/-.

### **6<sup>th</sup> Case: Dakri Paper & Products Ltd**

Count I: Using a building as lodging accommodation for employees without holding a Lodging Accommodation Permit. Was sentenced to a fine of Rs2,000/- and cost of Rs200/-.

### **7<sup>th</sup> Case: Stag Beverages Ltd**

Count I: Failing to give notice to the Permanent Secretary not less than 10 days before a Safety and Health Committee is scheduled to be held. Was sentenced to a fine of Rs2,000/-.

Count II: Failing to forward a written record of proceedings of the Safety and Health Committee within 10 days of the meeting. Was sentenced to a fine of Rs2,000/- and cost of Rs200/- for both counts.

**8<sup>th</sup> Case: Phoenix Les Halles Distribution**

Count I: Failing to carry out a risk assessment. Was sentenced to a fine of Rs5,000/- and cost of Rs200/-.

**9<sup>th</sup> Case: Fezal Mosafeer**

Count I: Working without a Job Contractor's Permit. Was sentenced to a fine of Rs2,000/- and cost of Rs200/-.

**10<sup>th</sup> Case: JL Air Conditioning & Refrigeration Ltd**

Count I: Failing to make a written policy with respect to safety and health of employees. Was sentenced to a fine of Rs3,000/-.

Count II: Failing to make a risk assessment in respect of its building. Was sentenced to a fine of Rs3,000/-.

Count III: Failing to establish a Safety and Health Committee. Was sentenced to a fine of Rs3,000/- and cost of Rs200/- for the three counts.

**11<sup>th</sup> Case: La Flora Estate – R. Ramdin Ltd**

Count I: Using a building as lodging accommodation for employees without holding a Lodging Accommodation Permit. Was sentenced to a fine of Rs1,500/-.

Count II: Failing to keep lodging accommodation in good state of repair. Was sentenced to a fine of Rs2,000/- and cost of Rs200/- for both counts.

**12<sup>th</sup> Case: MSM Ltd**

Count I: Failing to ensure safety and health of employees. Was sentenced to a fine of Rs25,000/- and cost of Rs200/-.

**13<sup>th</sup> Case: Thomas & Sons Ltd**

Count I: Failing to ensure safety and health of employees. Was sentenced to a fine of Rs15,000/-.

Count II: Failing to notify accident. Was sentenced to a fine of Rs2,000/-.

Count III: Failing to send report of accident. Was sentenced to a fine of Rs2,000/- and cost of Rs200/- for the three counts.

**14<sup>th</sup> Case: Innodis Ltd**

Count I: Failing to ensure safety and health of employees. Was sentenced to a fine of Rs15,000/- and cost of Rs200/-.

**15<sup>th</sup> Case: Sagar International Ltd**

Count I: Failing to ensure safety and health of employees. Was sentenced to a fine of Rs10,000/-.

Count II: Failing to notify accident. Was sentenced to a fine of Rs2,000/-.

Count III: Failing to send report of accident. Was sentenced to a fine of Rs2,000/- and cost of Rs200/- for the three counts.

**16<sup>th</sup> Case: Aquarelle Clothing Ltd**

Count I: Failing to notify accident. Was sentenced to a fine of Rs2,000/-.

Count II: Failing to send report of accident. Was sentenced to a fine of Rs2,000/- and cost of Rs200/- for both counts.

**17<sup>th</sup> Case: Essoof & Co Ltd**

Count I: Failing to notify accident. Was sentenced to a fine of Rs2,000/-.

Count II: Failing to send report of accident. Was sentenced to a fine of Rs2,000/- and cost of Rs200/- for both counts.

**18<sup>th</sup> Case: Laval B.S. Marday**

Count I: Working without a Job Contractor's Permit. Was sentenced to a fine of Rs2,000/- and cost of Rs200/-.

**19<sup>th</sup> Case: Restaurant Loulou Ltd**

Count I: Operating a factory without being registered. Was sentenced to a fine of Rs2,000/- and cost of Rs200/-.

**20<sup>th</sup> Case: Prince Ind Ltd**

Count I: Failing to make a risk assessment. Was sentenced to a fine of Rs2,000/- and cost of Rs200/-.

**21<sup>th</sup> Case: France Building Contractor**

Count I: Failing to cause platform of scaffold to be provided with guardrails. Was sentenced to a fine of Rs2,000/- and cost of Rs200/-.

**22<sup>th</sup> Case: France Building Contractor**

Count I: Failing to fence open sides. Was sentenced to a fine of Rs2,000/- and cost of Rs200/-.

**23<sup>th</sup> Case: Prosimex Ltd**

Count I: Failing to hold Safety and Health Committee. Was sentenced to a fine of Rs2,000/- and cost of Rs200/-.

**24<sup>th</sup> Case: La Chartreuse Tea Manufacturing Ltd**

Count I: Failing to ensure that there is sufficient number of appointed persons to cover first aid. Was sentenced to a fine of Rs1,500/- .

Count II: Failing to cause first aid to be in conformity with the Occupational Safety, Health and Welfare (First Aid) Regulations 1989. Was sentenced to a fine of Rs1,500/- and cost of Rs200/- for both counts.

**25<sup>th</sup> Case: La Chartreuse Tea Manufacturing Ltd**

Count I: Failing to keep report of test of Residual Current Device (RCD). Was sentenced to a fine of Rs1,500/-.

Count II: Failing to affix lodger's inventory sheet on wall of room of lodging accommodation. Was sentenced to a fine of Rs1,500/- and cost of Rs200/- for both counts.

**26<sup>th</sup> Case: King Savers Ltd**

Count I: Failing to make a written statement of safety and health policy. Was sentenced to a fine of Rs2,000/-.

Count II: Failing to make a risk assessment. Was sentenced to a fine of Rs2,000/-.

Count III: Failing to establish a Safety and Health Committee. Was sentenced to a fine of Rs2,000/- and cost of Rs200/- for the three counts.

**27<sup>th</sup> Case: King Savers Ltd**

Count I: Failing to cause machine to be examined (lift No. 1). Was sentenced to a fine of Rs2,000/-.

Count II: Failing to cause machine to be examined (lift No. 2). Was sentenced to a fine of Rs2,000/- and cost of Rs200/- for both counts.

**28<sup>th</sup> Case: King Savers Ltd**

Count I: Failing to cause machine to be examined (refrigeration plant 7G 36701). Was sentenced to a fine of Rs2,000/-.

Count II: Failing to cause machine to be examined (refrigeration plant 7G 36704). Was sentenced to a fine of Rs2,000/- and cost of Rs200/- for both counts.

**29<sup>th</sup> Case: King Savers Ltd**

Count I: Failing to cause machine to be examined (transpallet No. 1). Was sentenced to a fine of Rs2,000/-.

Count II: Failing to cause machine to be examined (transpallet No. 2). Was sentenced to a fine of Rs2,000/-.

Count III: Failing to cause machine to be examined (transpallet No. 3). Was sentenced to a fine of Rs2,000/- and cost of Rs200/- for the three counts.

**30<sup>th</sup> Case: FUEL Refinery Ltd**

Count I: Failing to ensure safety and health of employees. Case was dismissed.