

**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Attorneys' and Notaries' Employees (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Attorneys' and Notaries' Employees (Remuneration Order) Regulations 1994.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulations 3 and 5]

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Clerk	1st year	6,283
	2nd year	6,397
	3rd year	6,511
	4th year	6,614
	5th year	6,738
	6th year	6,909
	7th year	7,064
	8th year	7,240
	9th year	7,463
	10th year	7,696
	11th year	7,923
	12th year	8,146
	13th year	8,379
	14th year	8,601
	15th year	8,834
	16th year	9,176
	17th year	9,502
	18th year	9,802
	19th year	10,087
	20th year & thereafter	10,366

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Typist	1st year	6,283
	2nd year	6,397
	3rd year	6,511
	4th year	6,614
	5th year	6,738
	6th year	6,909
	7th year	7,064
	8th year	7,240
	9th year	7,463
	10th year	7,696
	11th year	7,923
	12th year	8,146
	13th year	8,379
	14th year	8,601
	15th year & thereafter	8,834

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Baking Industry (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Baking Industry (Remuneration Order) Regulations 2003.
3. Regulation 4 of the principal regulations is amended in paragraph (1)(a) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulations 2, 3, 4, 6 and 8]

**1. BREAD MANUFACTURE**

**Semi-Automated Bakery**

<b>Category of employee</b>	<b>Daily basic wages</b>
	<b>Rs cs</b>
Bakery Operator	402.67
Handyperson	270.92
Extra Remuneration for work performed at night: (Basic Daily Wages + Overtime) x 20%	

**Industrial Bakery**

<b>Category of employee</b>	<b>Daily basic wages</b>
	<b>Rs cs</b>
Bakery Operator	386.75
Handyperson	260.16
Extra Remuneration for work performed at night: (Basic Daily Wages + Overtime) x 20%	

**Mechanised Bakery**

<b>Category of employee</b>	<b>Daily basic wages</b>
	<b>First 13 bags of flour</b>
	<b>Rs cs</b>
Coupeur	342.73
Brigadier	288.25
Mixer	288.25
Unskilled Employee	232.17
Remuneration for every additional bag: Basic Daily Wages ÷ 13 x 1.5	

## 2. BISCUIT FACTORY

Category of employee	Daily basic wages
	Rs cs
Oven Operator	239.69
Assistant Oven Operator	235.57
Mixer	250.46
Assistant Mixer	235.57
Machine Operator	250.46
Assistant Machine Operator or Biscuit Stamping Machine Operator	235.57
Unskilled Employee	231.04

## 3. PASTRY BAKERY

Category of employee	Daily basic wages
	Rs cs
Oven Operator	250.46
Assistant Oven Operator	239.69
Mixer	274.43
Assistant Mixer	250.46
Unskilled Employee	231.04

## 4. OTHER EMPLOYEES IN THE BAKING INDUSTRY

Category of employee	Year of service	Monthly basic wages
		Rs
Clerk	1st year	7,095
	2nd year	7,302
	3rd year	7,447
	4th year	7,603
	5th year	7,872
	6th year	8,089
	7th year	8,306
	8th year & thereafter	8,513

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Driver	1st year	7,137
	2nd year	7,189
	3rd year	7,240
	4th year	7,344
	5th year & thereafter	7,396
Salesperson	1st year	6,547
	2nd year	6,599
	3rd year	6,661
	4th year	6,712
	5th year & thereafter	6,764
		<b>Daily basic wages</b>
		<b>Rs cs</b>
Handpacker		198.04

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Blockmaking, Construction, Stone Crushing and Related Industries (Remuneration Order) Regulations 2003.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

**PART I**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
<b>Administrative Staff –</b>		
Accounts Clerk, Store and Tool Keeper, Timekeeper	1st year	9,497
	2nd year	9,688
	3rd year	9,880
	4th year	10,071
	5th year	10,263
	6th year	10,454
	7th year	10,645
	8th year & thereafter	10,837
Clerk	1st year	8,467
	2nd year	8,700
	3rd year	8,984
	4th year	9,217
	5th year	9,450
	6th year	9,683
	7th year	9,916
	8th year & thereafter	10,154
Weighbridge Clerk	1st year	8,167
	2nd year	8,394
	3rd year	8,622
	4th year	8,850
	5th year	9,134
	6th year	9,367
	7th year	9,600
	8th year & thereafter	9,843

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Word Processing Operator	1st year	8,053
	2nd year	8,286
	3rd year	8,519
	4th year	8,751
	5th year	9,041
	6th year	9,279
	7th year	9,517
	8th year & thereafter	9,755
Receptionist/Telephonist	1st year	7,023
	2nd year	7,245
	3rd year	7,520
	4th year	7,742
	5th year	7,965
	6th year	8,193
	7th year	8,420
	8th year & thereafter	8,648
Learner		
First 3 months		6,707
Next 3 months		9,326

## **PART II**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
<b>Non-Administrative Staff</b>		
Chief Supervisor		12,790
Supervisor	1st year	10,713
	2nd year	10,951
	3rd year	11,189
	4th year	11,427
	5th year	11,665
	6th year	11,903
	7th year	12,146
	8th year & thereafter	12,389

Category of employee	Year of service	Daily basic wages		
		Rs cs		
Leading Hand	1st year	393.38		
	2nd year	397.28		
	3rd year	401.15		
	4th year	405.05		
	5th year & thereafter	408.92		
Plant Operator	1st year	367.53		
	2nd year	373.72		
	3rd year	379.95		
	4th year	386.15		
	5th year & thereafter	392.34		
Multiskilled Employee	1st year	354.07		
	2nd year	361.84		
	3rd year	369.57		
	4th year	377.34		
	5th year & thereafter	385.11		
Skilled Employees		<b>Superior Grade</b>	<b>Grade I</b>	<b>Grade II</b>
		<b>Rs cs</b>	<b>Rs cs</b>	<b>Rs cs</b>
Barbender, Blacksmith, Carpenter, Electrician, Mason, Mechanic, Painter, Plumber, Turner, Welder and any other employee possessing the same level of skill in allied occupations	1st year	379.95	367.53	345.80
	2nd year	386.15	370.11	349.13
	3rd year	392.34	372.69	352.49
	4th year	398.57	375.26	355.86
	5th year & thereafter	404.76	377.88	359.22
Driver	1st year		367.53	345.80
	2nd year		370.11	349.13
	3rd year		372.69	352.49
	4th year		375.26	355.86
	5th year & thereafter		377.88	359.22

**Category of employee****Daily  
basic wages****Rs cs**

Stonemason	393.38
Cabinet Maker	393.38
Blockmaker	359.22
Stone Driller	359.22
Stone Breaker	359.22
Stone Splitter	359.22
Stone Employee	359.22
Tyreman	359.22
Unskilled Employee	315.84
Watchman	352.49

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Catering and Tourism Industries (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Catering and Tourism Industries (Remuneration Order) Regulations 2004.
3. Regulation 5 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 5]

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Head Cook, Head Pastry Cook	.	8,731
Assistant Head Cook, Assistant Head Pastry Cook	1st year	8,255
	2nd year	8,358
	3rd year	8,462
	4th year & thereafter	8,565
Cook, Pastry Cook	1st year	7,841
	2nd year	7,944
	3rd year	8,048
	4th year & thereafter	8,151
Assistant Cook, Assistant Pastry Cook	1st year	6,692
	2nd year	6,795
	3rd year	6,899
	4th year & thereafter	7,002
Fast Food Operative	1st year	6,588
	2nd year	6,692
	3rd year	6,795
	4th year & thereafter	6,899
Head Waiter	1st year	7,520
	2nd year	7,685
	3rd year	7,841
	4th year & thereafter	7,996

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Assistant Head Waiter	1st year	6,537
	2nd year	6,640
	3rd year	6,744
	4th year & thereafter	6,847
Waiter, Beach Waiter, Loader, Tea Maker	1st year	6,164
	2nd year	6,267
	3rd year	6,371
	4th year & thereafter	6,485
Head Bartender		8,731
Bartender	1st year	7,520
	2nd year	7,685
	3rd year	7,841
	4th year & thereafter	7,996
Assistant Bartender	1st year	6,164
	2nd year	6,267
	3rd year	6,371
	4th year & thereafter	6,485
Restaurant Supervisor	.	9,507
Assistant Restaurant Supervisor	1st year	8,731
	2nd year	8,938
	3rd year	9,093
	4th year & thereafter	9,248
Kitchen Cost Controller	1st year	6,847
	2nd year	6,951
	3rd year	7,054
	4th year & thereafter	7,158
Cashier	1st year	7,841
	2nd year	7,944
	3rd year	8,048
	4th year & thereafter	8,151

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Cafetier	1st year	6,692
	2nd year	6,795
	3rd year	6,899
	4th year & thereafter	7,002
Assistant Cafetier	1st year	6,009
	2nd year	6,112
	3rd year	6,216
	4th year & thereafter	6,319
Storekeeper	1st year	8,099
	2nd year	8,255
	3rd year	8,410
	4th year & thereafter	8,565
Assistant Storekeeper	1st year	6,951
	2nd year	7,054
	3rd year	7,209
	4th year & thereafter	7,416
Store Attendant	1st year	6,744
	2nd year	6,847
	3rd year	6,951
	4th year & thereafter	7,054
Caviste	1st year	6,951
	2nd year	7,054
	3rd year	7,158
	4th year & thereafter	7,313
Receptionist	1st year	8,099
	2nd year	8,203
	3rd year	8,306
	4th year & thereafter	8,410

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Assistant Receptionist	1st year	7,313
	2nd year	7,416
	3rd year	7,520
	4th year & thereafter	7,685
Senior Accounts Clerk	1st year	9,326
	2nd year	9,533
	3rd year	9,740
	4th year & thereafter	9,957
Accounts Clerk	1st year	8,099
	2nd year	8,255
	3rd year	8,410
	4th year	8,565
	5th year	8,731
	6th year	8,938
	7th year & thereafter	9,093
Personnel Clerk, Room Service Clerk	1st year	7,737
	2nd year	7,892
	3rd year	8,048
	4th year & thereafter	8,203
Telephonist	1st year	6,588
	2nd year	6,692
	3rd year	6,847
	4th year & thereafter	7,002
Porter-Operator	1st year	6,423
	2nd year	6,511
	3rd year	6,588
	4th year & thereafter	6,666
Housekeeper	1st year	8,617
	2nd year	8,782
	3rd year	8,989
	4th year & thereafter	9,145

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Assistant Housekeeper	1st year	8,255
	2nd year	8,410
	3rd year	8,565
	4th year & thereafter	8,731
Linen Keeper	1st year	8,099
	2nd year	8,203
	3rd year	8,306
	4th year & thereafter	8,410
Valet	1st year	6,164
	2nd year	6,267
	3rd year	6,371
	4th year & thereafter	6,485
Lauderer, Sewing Attendant	1st year	6,009
	2nd year	6,112
	3rd year	6,216
	4th year & thereafter	6,319
Trainee	.	5,036
Sports Instructor	1st year	8,099
	2nd year	8,306
	3rd year	8,513
	4th year & thereafter	8,731
Entertainer	1st year	7,520
	2nd year	7,789
	3rd year	7,996
	4th year & thereafter	8,203
Skipper	1st year	6,423
	2nd year	6,537
	3rd year	6,692
	4th year & thereafter	6,847

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly</b>
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		<b>basic wages</b>
		<b>Rs</b>
Skipper's Assistant	1st year	6,190
	2nd year	6,267
	3rd year	6,345
	4th year & thereafter	6,423
Kitchen Helper, Sports & Leisure Attendant, Cleaner	1st year	6,009
	2nd year	6,112
	3rd year	6,216
	4th year & thereafter	6,319
Waste Water Plant Operative	1st year	6,112
	2nd year	6,216
	3rd year	6,319
	4th year & thereafter	6,423
Cabinet Maker, Carpenter, Electrician, Welder/Plumber, Mason, Painter, Refrigeration Mechanic	1st year	7,892
	2nd year	7,996
	3rd year	8,099
	4th year & thereafter	8,203
Handyperson	1st year	7,789
	2nd year	7,892
	3rd year	7,996
	4th year & thereafter	8,099
Assistant Handyperson	1st year	7,520
	2nd year	7,685
	3rd year	7,789
	4th year & thereafter	7,892
Gardener	1st year	6,164
	2nd year	6,267
	3rd year	6,371
	4th year & thereafter	6,485

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
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		<b>Rs</b>
Driver	1st year	7,313
	2nd year	7,416
	3rd year	7,520
	4th year & thereafter	7,685
Security Officer	1st year	6,640
	2nd year	6,744
	3rd year	6,847
	4th year & thereafter	6,951
Watchman	.	6,319

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Cinema Employees (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Cinema Employees (Remuneration Order) Regulations 2005.
3. Regulation 6 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 6]

**PART I**

<b>Category of employee</b>	<b>Monthly basic wages</b>	
	<b>Rs</b>	<b>cs</b>
Driver	5,860	
Store Assistant	5,202	
Caretaker/Cleaner	5,202	
Cleaner	4,224	
Helper	4,263	

**PART II**

<b>Category of employee</b>	<b>For up to 28 shows per month</b>	<b>Rate per additional show above 28 shows per month and for casual workers</b>
	<b>Rs cs</b>	<b>Rs cs</b>
Projectionist	5,670	272.42
Assistant Projectionist	4,653	213.24
Box Office Attendant	4,553	207.47
Ticket Controller	4,553	207.47
Usher	4,553	207.47
Café Keeper	4,553	207.47
Café Assistant	3,136	136.32

**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Cleaning Enterprises (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Cleaning Enterprises (Remuneration Order) Regulations 1995.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]  
**FIRST SCHEDULE**  
[Regulation 3]

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Supervisor	1st year	7,463
	2nd year	7,696
	3rd year	7,861
	4th year	8,037
	5th year	8,249
	6th year	8,482
	7th year	8,731
	8th year & thereafter	9,000
Accounts Clerk	1st year	6,397
	2nd year	6,511
	3rd year	6,614
	4th year	6,738
	5th year	6,909
	6th year	7,064
	7th year	7,240
	8th year & thereafter	7,463
Store Clerk	1st year	6,397
	2nd year	6,511
	3rd year	6,614
	4th year	6,738
	5th year	6,909
	6th year	7,064
	7th year	7,240
	8th year & thereafter	7,463
Clerk	1st year	6,060
	2nd year	6,169
	3rd year	6,283
	4th year	6,397
	5th year	6,562
	6th year	6,738
	7th year	6,909
	8th year & thereafter	7,064

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Receptionist/Telephonist	1st year	5,709
	2nd year	5,828
	3rd year	5,931
	4th year	6,060
	5th year	6,231
	6th year	6,397
	7th year	6,562
	8th year & thereafter	6,738
Driver Grade I	1st year	6,283
	2nd year	6,397
	3rd year	6,511
	4th year	6,614
	5th year	6,790
	6th year	6,961
	7th year	7,137
	8th year & thereafter	7,359
Driver Grade II	1st year	6,060
	2nd year	6,169
	3rd year	6,283
	4th year	6,397
	5th year	6,562
	6th year	6,738
	7th year	6,909
	8th year & thereafter	7,064
Driver Grade III	1st year	5,828
	2nd year	5,931
	3rd year	6,060
	4th year	6,169
	5th year	6,340
	6th year	6,511
	7th year	6,687
	8th year & thereafter	6,842

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Scavenger	1st year	5,318
	2nd year	5,468
	3rd year	5,597
	4th year	5,709
	5th year	5,879
	6th year	6,060
	7th year	6,231
	8th year & thereafter	6,397
Lavatory Attendant	1st year	5,318
	2nd year	5,468
	3rd year	5,597
	4th year	5,709
	5th year	5,879
	6th year	6,060
	7th year	6,231
	8th year & thereafter	6,397
Helper	1st year	5,131
	2nd year	5,318
	3rd year	5,468
	4th year	5,597
	5th year	5,765
	6th year	5,931
	7th year	6,112
	8th year & thereafter	6,283
Cleaner	1st year	5,131
	2nd year	5,318
	3rd year	5,468
	4th year	5,597
	5th year	5,765
	6th year	5,931
	7th year	6,112
	8th year & thereafter	6,283

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly</b>
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		<b>basic wages</b>
		<b>Rs</b>
Vehicle Attendant	1st year	4,931
	2nd year	5,131
	3rd year	5,318
	4th year	5,468
	5th year	5,652
	6th year	5,828
	7th year	5,998
	8th year & thereafter	6,169

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Distributive Trades (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Distributive Trades (Remuneration Order) Regulations 2004.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

**A. Common categories of employees involved in any type of trade**

**PART I – Administrative Staff**

Category of employee	Year of service	Monthly basic wages
		Rs
Accounts Clerk, Customs Clerk, Storekeeper, Correspondence Clerk, Commercial Traveller	1st year	7,509
	2nd year	7,763
	3rd year	7,965
	4th year	8,156
	5th year	8,374
	6th year	8,591
	7th year	8,819
	8th year & thereafter	9,114
Clerk	1st year	6,402
	2nd year	6,604
	3rd year	6,806
	4th year	6,997
	5th year	7,204
	6th year	7,463
	7th year	7,732
	8th year & thereafter	7,965
Word Processing Operator	1st year	6,148
	2nd year	6,340
	3rd year	6,542
	4th year	6,744
	5th year	6,935
	6th year	7,142
	7th year	7,401
	8th year & thereafter	7,670

Category of employee	Year of service	Monthly
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		<b>basic wages</b>
		<b>Rs</b>
Receptionist/Telephonist	1st year	6,024
	2nd year	6,200
	3rd year	6,376
	4th year	6,562
	5th year	6,759
	6th year	6,945
	7th year	7,132
	8th year & thereafter	7,370

**PART II – Non-Administrative Staff**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Sales Demonstrator	1st year	6,619
	2nd year	6,806
	3rd year	6,982
	4th year	7,158
	5th year	7,396
	6th year	7,592
	7th year	7,841
	8th year & thereafter	8,027
Salesperson	1st year	6,376
	2nd year	6,562
	3rd year	6,759
	4th year	6,945
	5th year	7,132
	6th year	7,370
	7th year	7,572
	8th year & thereafter	7,825
Driver Grade I	1st year	7,220
	2nd year	7,427
	3rd year	7,592
	4th year	7,810
	5th year	7,965
	6th year	8,130
	7th year	8,296
	8th year & thereafter	8,462

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly</b>
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**basic wages**

		<b>Rs</b>
Driver Grade II	1st year	6,940
	2nd year	7,075
	3rd year	7,209
	4th year	7,396
	5th year	7,551
	6th year	7,747
	7th year	7,903
	8th year & thereafter	8,048
Driver Grade III	1st year	6,697
	2nd year	6,831
	3rd year	6,966
	4th year	7,101
	5th year	7,235
	6th year	7,427
	7th year	7,577
	8th year & thereafter	7,768
Vehicle Assistant	1st year	6,247
	2nd year	6,381
	3rd year	6,526
	4th year	6,671
	5th year	6,816
	6th year	6,961
	7th year	7,106
	8th year & thereafter	7,302
Attendant	1st year	5,760
	2nd year	5,848
	3rd year	5,936
	4th year	6,024
	5th year	6,112
	6th year	6,210
	7th year	6,309
	8th year & thereafter	6,407

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Watchman	1st year	5,905
	2nd year	5,957
	3rd year	6,009
	4th year	6,060
	5th year	6,123
	6th year	6,185
	7th year	6,247
	8th year & thereafter	6,309

**B. Specific categories of employees involved in the distribution, storage and sales of petroleum products**

**PART I – Wholesale Trade**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Tanker Driver	1st year	7,965
	2nd year	8,130
	3rd year	8,296
	4th year	8,462
	5th year	8,653
	6th year	8,834
	7th year	9,077
	8th year & thereafter	9,259
Tanker Driver's Assistant	1st year	5,843
	2nd year	5,926
	3rd year	6,009
	4th year	6,091
	5th year	6,185
	6th year	6,278
	7th year	6,371
	8th year & thereafter	6,474

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Cashier	1st year	6,650
	2nd year	6,842
	3rd year	7,033
	4th year	7,240
	5th year	7,499
	6th year	7,768
	7th year	8,011
	8th year & thereafter	8,244

#### **PART II – Retail Trade**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Lubricator, Cleaner	1st year	5,760
	2nd year	5,848
	3rd year	5,936
	4th year	6,024
	5th year	6,112
	6th year	6,242
	7th year	6,345
	8th year & thereafter	6,459
Pump Attendant	1st year	5,848
	2nd year	5,936
	3rd year	6,024
	4th year	6,112
	5th year	6,210
	6th year	6,309
	7th year	6,407
	8th year & thereafter	6,521
Filling Station Assistant	1st year	6,024
	2nd year	6,112
	3rd year	6,210
	4th year	6,309
	5th year	6,407
	6th year	6,521
	7th year	6,635
	8th year & thereafter	6,738

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Cashier	1st year	6,247
	2nd year	6,449
	3rd year	6,650
	4th year	6,842
	5th year	7,033
	6th year	7,240
	7th year	7,499
	8th year & thereafter	7,768

### **C. Specific categories of employees involved in pharmaceutical trade**

#### **PART I – Wholesale Trade**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Cashier	1st year	6,650
	2nd year	6,842
	3rd year	7,033
	4th year	7,240
	5th year	7,499
	6th year	7,768
	7th year	8,011
	8th year & thereafter	8,244

#### **PART II – Retail Trade**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Pharmacy Technician	1st year	7,509
	2nd year	7,763
	3rd year	7,965
	4th year	8,156
	5th year	8,374
	6th year	8,591
	7th year	8,819
	8th year & thereafter	9,114

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Cashier	1st year	6,247
	2nd year	6,449
	3rd year	6,650
	4th year	6,842
	5th year	7,033
	6th year	7,240
	7th year	7,499
	8th year & thereafter	7,768
Shop Assistant	1st year	6,024
	2nd year	6,200
	3rd year	6,376
	4th year	6,562
	5th year	6,759
	6th year	6,945
	7th year	7,132
	8th year & thereafter	7,370

#### **D. Specific categories of employees involved in other trades**

##### **PART I – Supermarket**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Check-out Operator	1st year	6,247
	2nd year	6,449
	3rd year	6,650
	4th year	6,842
	5th year	7,033
	6th year	7,240
	7th year	7,499
	8th year & thereafter	7,768
Employé de Rayon	1st year	5,848
	2nd year	5,936
	3rd year	6,024
	4th year	6,112
	5th year	6,210
	6th year	6,309
	7th year	6,407
	8th year & thereafter	6,521

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Meat/Fish Packer	1st year	6,024
	2nd year	6,128
	3rd year	6,231
	4th year	6,335
	5th year	6,449
	6th year	6,568
	7th year	6,697
	8th year & thereafter	6,816
Cold Room Attendant	1st year	6,537
	2nd year	6,666
	3rd year	6,785
	4th year	6,904
	5th year	7,023
	6th year	7,152
	7th year	7,333
	8th year & thereafter	7,463

**PART II - Wholesale Trade or Wholesale and Retail Trade**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Shop Assistant	1st year	6,024
	2nd year	6,200
	3rd year	6,376
	4th year	6,562
	5th year	6,759
	6th year	6,945
	7th year	7,132
	8th year & thereafter	7,370
Cashier	1st year	6,650
	2nd year	6,842
	3rd year	7,033
	4th year	7,240
	5th year	7,499
	6th year	7,768
	7th year	8,011
	8th year & thereafter	8,244

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Cold Room Attendant	1st year	6,537
	2nd year	6,666
	3rd year	6,785
	4th year	6,904
	5th year	7,023
	6th year	7,152
	7th year	7,333
	8th year & thereafter	7,463
Pesticides Handler	1st year	6,537
	2nd year	6,666
	3rd year	6,785
	4th year	6,904
	5th year	7,023
	6th year	7,152
	7th year	7,333
	8th year & thereafter	7,463

### **PART III – Retail Trade**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Cashier	1st year	6,247
	2nd year	6,449
	3rd year	6,650
	4th year	6,842
	5th year	7,033
	6th year	7,240
	7th year	7,499
	8th year & thereafter	7,768
Shop Assistant	1st year	6,024
	2nd year	6,200
	3rd year	6,376
	4th year	6,562
	5th year	6,759
	6th year	6,945
	7th year	7,132
	8th year & thereafter	7,370

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
Cold Room Attendant		<b>Rs</b>
	1st year	6,537
	2nd year	6,666
	3rd year	6,785
	4th year	6,904
	5th year	7,023
	6th year	7,152
	7th year	7,333
8th year & thereafter	7,463	

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Domestic Workers (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Domestic Workers (Remuneration Order) Regulations 1983.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

Category of worker	Monthly basic wages	Hourly basic rate
	Rs cs	Rs cs
Cook	3,517.75	16.91
Driver	5,592.00	26.88
Gardener	4,400.75	21.16
Garde-Malade	4,542.00	14.56
Household helper	3,011.75	14.48
Household worker	3,343.25	16.07
Watchman	4,884.00	15.65
Household worker/Cook	3,761.50	18.08
Caretaker	4,254.50	20.45

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Electrical, Engineering and Mechanical Workshops (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Electrical, Engineering and Mechanical Workshops (Remuneration Order) Regulations 1983.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulations 3 and 5]

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly wages Rs</b>		
Electrician, Motor Mechanic Superior Grade	1st year			7,023
	2nd year			7,147
	3rd year & thereafter			7,302
		<b>Grade I</b>	<b>Grade II</b>	<b>Grade III</b>
Automobile Electrician, Blacksmith, Fitter, Motor Mechanic, Moulder, Panel Beater, Pattern Maker, Rigger, Sheet Metal Worker/ Boiler Maker, Turner, Welder	1st year	6,407	5,947	5,668
	2nd year	6,469	6,014	5,724
	3rd year	6,521	6,076	5,781
	4th year	6,573	6,128	5,843
	5th year	6,671	6,221	-
	6th year	6,749	6,298	-
	7th year & thereafter	6,826	-	-
Carpenter, Electrician, Painter	1st year	6,407	5,947	-
	2nd year	6,469	6,014	-
	3rd year	6,521	6,076	-
	4th year	6,573	6,128	-
	5th year	6,671	6,221	-
	6th year	6,749	6,298	-
	7th year & thereafter	6,826	-	-
<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly wages Rs</b>		
Upholsterer				6,407
Tyreman				6,164
Tyreman Assistant				5,512
Watchman				5,557
Apprentice	1st year			4,328
	2nd year			4,421
	3rd year			4,515
	4th year			4,608
	5th year			4,700

**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Export Enterprises (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Export Enterprises (Remuneration Order) Regulations 1984.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. The Second Schedule to the principal regulations is amended, in paragraph 3(2)(b)(ii), by deleting the figure "Rs 10.62" and replacing it by the figure "Rs 10.99".
6. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

**PART I**

Category of worker	Year of service	Monthly wages
		Rs
Chief Clerk	1st year	6,114
	2nd year	6,307
	3rd year	6,480
	4th year	6,676
	5th year & thereafter	6,834
Accounts Clerk, Cashier, Storekeeper	1st year	5,693
	2nd year	5,860
	3rd year	6,042
	4th year	6,177
	5th year	6,318
	6th year	6,471
	7th year & thereafter	6,615
Clerk, Assistant Storekeeper	1st year	4,607
	2nd year	4,883
	3rd year	5,111
	4th year	5,520
	5th year	5,766
	6th year	5,927
	7th year	6,074
	8th year	6,230
	9th year & thereafter	6,365
Foreman/Forewoman, Typist, Timekeeper	1st year	4,676
	2nd year	4,980
	3rd year	5,287
	4th year	5,488
	5th year & thereafter	5,624

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly wages</b>
		<b>Rs</b>
Telephonist, Receptionist	1st year	4,676
	2nd year	4,980
	3rd year & thereafter	5,287
Mechanic, Electrician	1st year	4,607
	2nd year	4,883
	3rd year	5,111
	4th year	5,399
	5th year	5,520
	6th year	5,674
	7th year	5,766
	8th year	5,853
	9th year & thereafter	5,927
Driver - Grade 1		5,864
Grade 2		5,698
Grade 3		5,553

#### **PART II**

<b>Category of worker</b>	<b>Year of service</b>	<b>Weekly wages</b>
		<b>Rs cs</b>
Watchman		939.85
Factory Worker	1st year	745.51
	Thereafter	769.28
Unskilled Worker	1st year	660.96
	Thereafter	721.10

**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Factory Employees (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Factory Employees (Remuneration Order) Regulations 2001.
3. Regulation 3 of the principal regulations is amended in paragraph (1)(a) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3(1)(a)]

**PART I**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly wages</b>
		<b>Rs</b>
Chief Clerk	1st year	8,203
	2nd year	8,420
	3rd year	8,648
	4th year	8,917
	5th year	9,124
	6th year	9,414
	7th year	9,652
	8th year & thereafter	9,900
Accounts Clerk, Cashier, Storekeeper	1st year	7,189
	2nd year	7,437
	3rd year	7,685
	4th year	7,892
	5th year	8,099
	6th year	8,317
	7th year	8,534
	8th year & thereafter	8,772
Clerk, Assistant Storekeeper	1st year	6,267
	2nd year	6,423
	3rd year	6,588
	4th year	6,795
	5th year	7,002
	6th year	7,240
	7th year	7,540
	8th year & thereafter	7,830

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly wages Rs</b>
Word Processing Operator	1st year	5,988
	2nd year	6,154
	3rd year	6,319
	4th year	6,516
	5th year	6,712
	6th year	6,930
	7th year	7,147
	8th year & thereafter	7,416
Telephonist, Receptionist	1st year	5,771
	2nd year	5,936
	3rd year	6,102
	4th year	6,298
	5th year	6,495
	6th year	6,692
	7th year	6,909
	8th year & thereafter	7,075
Foreman, Forewoman	1st year	5,771
	2nd year	5,936
	3rd year	6,102
	4th year	6,298
	5th year	6,495
	6th year	6,692
	7th year	6,888
	8th year & thereafter	7,075

#### **PART II**

<b>Category of employee</b>	<b>Year of service</b>	<b>Daily wages for an employee on a 5-day week</b>	<b>Daily wages for an employee on a 6-day week</b>
		<b>Rs cs</b>	<b>Rs cs</b>
Factory Operator	1st year	239.16	199.30
	2nd year	242.95	202.46
	3rd year	246.49	205.41
	4th year	250.02	208.35
	5th year	254.09	211.74
	6th year	257.21	214.34
	7th year	260.24	216.87
	8th year & thereafter	263.36	219.47

Category of employee	Year of service	Daily wages for an employee on a 5-day week	Daily wages for an employee on a 6-day week
		Rs cs	Rs cs
Factory Attendant	1st year	223.02	185.85
	2nd year	226.74	188.95
	3rd year	230.39	191.99
	4th year	234.16	195.13
	5th year	237.89	198.24
	6th year	241.67	201.39
	7th year	245.29	204.41
	8th year & thereafter	248.84	207.37
Unskilled Worker	1st year	172.75	143.96
	2nd year	176.53	147.11
	3rd year	182.08	151.73
	4th year	185.86	154.88
	5th year & thereafter	189.40	157.83
Watchman			223.92

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Field-crop and Orchard Workers (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Field-crop and Orchard Workers (Remuneration Order) Regulations 2008.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3(1)(a)]

<b>Category of worker</b>	<b>Monthly basic wages</b>	<b>Daily basic wages</b>
	<b>Rs</b>	<b>Rs cs</b>
Field Labourer Grade I	6,480	249.23
Field Labourer Grade II	5,258	202.23
Surveillant	7,214	277.46
Barns Operator	7,385	284.04
Grader	5,791	222.73
Watchman	6,386	245.62

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Light Metal and Wooden Furniture Workshops (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Light Metal and Wooden Furniture Workshops (Remuneration Order) Regulations 2002.
3. Regulation 3 of the principal regulations is amended in paragraph (1)(a) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3(1)(a)]

**PART I**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
<b>Administrative Staff –</b> Accounts Clerk, Cashier, Storekeeper	1st year	7,582
	2nd year	7,779
	3rd year	7,934
	4th year	8,089
	5th year	8,312
	6th year	8,524
	7th year	8,746
	8th year & thereafter	9,021
Clerk	1st year	7,095
	2nd year	7,302
	3rd year	7,447
	4th year	7,603
	5th year	7,872
	6th year	8,089
	7th year	8,306
	8th year & thereafter	8,513
Word Processing Operator	1st year	6,754
	2nd year	6,909
	3rd year	7,054
	4th year	7,209
	5th year	7,468
	6th year	7,737
	7th year	7,954
	8th year & thereafter	8,172

Category of employee	Year of service	Monthly basic wages
		Rs
Receptionist/Telephonist	1st year	5,936
	2nd year	6,091
	3rd year	6,236
	4th year	6,381
	5th year	6,599
	6th year	6,816
	7th year	7,033
	8th year & thereafter	7,302

## PART II

Category of employee	Year of service	Daily basic wages			
		Rs cs			
Cabinet Maker Superior Grade	1st year	297.57			
	2nd year	299.95			
	3rd year	301.95			
	4th year	303.95			
	5th year & thereafter	305.92			
Skilled employees		Grade I	Grade II	Grade III	
		Rs cs	Rs cs	Rs cs	
	Blacksmith, Cabinet Maker, Electrician, Fitter, Machine Operator, Mechanic, Painter, Panel Beater, Pipe bender, Trimmer, Turner, Upholsterer, Welder and other employees in charge of sophisticated equipment	1st year	280.85	254.20	230.31
		2nd year	282.85	256.58	232.68
		3rd year	284.84	258.58	234.68
		4th year	286.85	260.58	236.69
5th year & thereafter		288.81	262.54	238.65	
Apprentice	1st year	160.92			
	2nd year	169.61			
	3rd year	178.23			
	4th year	186.93			
	5th year	195.54			

Category of employee	Year of service	Monthly basic wages		
		Grade I Rs	Grade II Rs	Others Rs
Driver	1st year	7,137	6,899	6,656
	2nd year	7,189	6,951	6,707
	3rd year	7,240	7,002	6,759
	4th year	7,344	7,054	6,811
	5th year & thereafter	7,396	7,106	6,873
Lorry Helper	1st year		5,988	
	2nd year		6,050	
	3rd year		6,102	
	4th year & thereafter		6,154	
			Daily basic wages	
			Rs	cs
Attendant	1st year		215.27	
	2nd year		217.37	
	3rd year		219.57	
	4th year & thereafter		221.53	
Watchman	1st year		227.11	
	2nd year		229.11	
	3rd year		231.12	
	4th year & thereafter		233.49	

**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Livestock Workers (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Livestock Workers (Remuneration Order) Regulations 2008.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3(1)(a)]

Category of worker	Year of Service	Monthly basic wages	Daily basic wages
		Rs	Rs cs
Supervisor	1st year	6,925	
	2nd year	7,070	
	3rd year	7,214	
	4th year	7,468	
	5th year & thereafter	7,670	
Farm worker grade I		6,480	249.23
Farm worker grade II		5,258	202.23
Watchperson		6,386	245.62

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Newspapers and Periodicals Employees (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Newspapers and Periodicals Employees (Remuneration Order) Regulations 2001.
3. Regulation 3 of the principal regulations is amended in paragraph (1)(b) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulations 3 and 5]

**GROUP A**

Category of employee	Year of service	Monthly salary
		Rs
Journalist, Secrétaire de rédaction	1st year	12,221
	2nd year	12,572
	3rd year	12,730
	4th year	13,102
	5th year	13,488
	6th year	13,888
	7th year	14,303
	8th year	14,734
	9th year	15,181
	10th year & thereafter	15,645
Reporter, Photographer, Caricaturist	1st year	8,327
	2nd year	8,502
	3rd year	8,682
	4th year	8,922
	5th year	9,101
	6th year	9,348
	7th year	9,546
	8th year	9,751
	9th year	9,965
	10th year	10,182
	11th year	10,402
	12th year	10,630
	13th year	10,863
	14th year	11,097
	15th year & thereafter	11,333

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly salary</b>
		<b>Rs</b>
Trainee reporter	1st year	6,795
	2nd year	6,925

**GROUP B**

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly salary</b>
		<b>Rs</b>
Documentalist	1st year	9,088
	2nd year	9,347
	3rd year	9,559
	4th year	9,787
	5th year	10,018
	6th year	10,239
	7th year	10,477
	8th year	10,722
	9th year	10,979
	10th year & thereafter	11,228
Proof reader	1st year	6,795
	2nd year	6,930
	3rd year	7,058
	4th year	7,200
	5th year	7,397
	6th year	7,551
	7th year	7,744
	8th year	7,902
	9th year	8,062
	10th year & thereafter	8,217
Clerk/Word processing operator	1st year	6,658
	2nd year	6,789
	3rd year	6,935
	4th year	7,074
	5th year	7,228
	6th year	7,438
	7th year	7,607
	8th year	7,825
	9th year	7,988
	10th year & thereafter	8,165

<b>Category of employee</b>	<b>Year of service</b>	<b>Monthly salary</b>
		<b>Rs</b>
Assistant documentalist	1st year	6,736
	2nd year	6,825
	3rd year	6,927
	4th year	7,019
	5th year	7,124
	6th year	7,221
	7th year	7,382
	8th year	7,483
	9th year	7,600
	10th year & thereafter	7,757
Receptionist/Telephonist	1st year	5,988
	2nd year	6,074
	3rd year	6,150
	4th year	6,239
	5th year	6,319
	6th year	6,405
	7th year	6,499
	8th year	6,584
	9th year	6,680
	10th year & thereafter	6,768
Advertisement clerk, Accounts clerk, Store clerk, Cashier	1st year	7,050
	2nd year	7,194
	3rd year	7,392
	4th year	7,550
	5th year	7,746
	6th year	7,906
	7th year	8,069
	8th year & thereafter	8,227
Driver	1st year	6,497
	2nd year	6,634
	3rd year	6,765
	4th year	6,910
	5th year & thereafter	7,049

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Nursing Homes (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Nursing Homes (Remuneration Order) Regulations 1984.
3. Regulation 3 of the principal regulations is amended in paragraph (3) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

**PART A**

Category of worker	Year of service	Monthly salary
		Rs
Charge Nurse/Ward Sister		8,912
Medical Laboratory Technician	1st year	7,841
	2nd year	7,954
	3rd year	8,099
	4th year	8,260
	5th year & thereafter	8,441
Radiographer	1st year	7,841
	2nd year	7,954
	3rd year	8,099
	4th year	8,234
	5th year & thereafter	8,389
Nurse	1st year	6,780
	2nd year	6,904
	3rd year	7,007
	4th year	7,189
	5th year	7,359
	6th year	7,597
	7th year	7,841
	8th year	8,006
	9th year	8,208
	10th year & thereafter	8,389
Dispenser	1st year	5,908
	2nd year	6,049
	3rd year	6,169
	4th year	6,340
	5th year & thereafter	6,531

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly salary</b>
		<b>Rs</b>
Assistant Nurse	1st year	5,464
	2nd year	5,631
	3rd year	5,772
	4th year	5,908
	5th year	6,049
	6th year	6,231
	7th year	6,397
	8th year	6,583
	9th year	6,780
	10th year & thereafter	6,956
Midwife	1st year	5,741
	2nd year	5,877
	3rd year	6,011
	4th year	6,141
	5th year	6,257
	6th year	6,423
	7th year	6,609
	8th year	6,806
	9th year	6,982
	10th year & thereafter	7,214
Nursing Aid	1st year	4,326
	2nd year	4,462
	3rd year	4,631
	4th year	5,086
	5th year	5,464
	6th year	5,703
	7th year	5,908
	8th year	6,107
	9th year	6,283
	10th year & thereafter	6,459

#### **PART B**

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly salary</b>
		<b>Rs</b>
Driver		5,908
Cook	1st year	5,464
	2nd year	5,631
	3rd year & thereafter	5,846

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly salary Rs</b>
Receptionist	1st year	5,363
	2nd year	5,562
	3rd year & thereafter	5,703
Nursing Home Attendant, Lauderer	1st year	3,982
	2nd year	4,248
	3rd year	4,481
	4th year	4,707
	5th year & thereafter	4,931
Gardener		5,084
Kitchen Help	1st year	3,982
	2nd year	4,326
	3rd year & thereafter	4,783
Watchman		5,236
Handyman		6,397

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Office Attendants (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Office Attendants (Remuneration Order) Regulations 2000.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulations 3 and 5]

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Head Office Attendant	1st year	6,511
	2nd year	6,547
	3rd year	6,583
	4th year	6,619
	5th year	6,671
	6th year	6,712
	7th year	6,754
	8th year	6,800
	9th year	6,847
	10th year & thereafter	6,904
Office Attendant	1st year	6,019
	2nd year	6,060
	3rd year	6,091
	4th year	6,123
	5th year	6,159
	6th year	6,195
	7th year	6,242
	8th year	6,283
	9th year	6,324
	10th year & thereafter	6,366

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Pre-Primary School Employees (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Pre-Primary School Employees (Remuneration Order) Regulations 2000.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulations 3 and 5]

Category of employee	Year of service	Monthly basic wages Rs
<b>Teaching Staff</b>		
Teacher Supervisor		6,940
Teacher Grade A	1st year	5,848
	2nd year	5,941
	3rd year	6,050
	4th year	6,148
	5th year	6,262
	6th year	6,366
	7th year	6,490
	8th year	6,599
	9th year	6,723
	10th year & thereafter	6,837
Teacher Grade B	1st year	5,245
	2nd year	5,347
	3rd year	5,463
	4th year	5,557
	5th year & thereafter	5,652
Teacher Grade C	Less than 5 years	4,959
	5 to 10 years	5,245
	more than 10 years & thereafter	5,512
<b>Non-Teaching Staff</b>		
Cook		4,532
Gardener/Handyman		3,711
School Attendant	1st year	4,532
	2nd year	4,618
	3rd year	4,704
	4th year	4,795
	5th year & thereafter	4,890

**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Printing Industry (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Printing Industry (Remuneration Order) Regulations 1984.
3. Regulation 3 of the principal regulations is amended –
  - (a) in paragraph (4), by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”; and
  - (b) in paragraph (8), by deleting the figure “9,235” and replacing it by the figure “9,559”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

<b>Category of worker</b>	<b>Monthly wages Rs</b>
Supervisor (skilled workers)	11,391
Assistant supervisor	10,852
Offset machine operator (range 715mm x 1240mm - 4 colours)	10,620
Flexographic machine operator (4 to 6 colours) Offset machine operator (range 460mm x 715mm - 4 colours) Offset machine operator (range 715mm x 1240mm - 1 to 2 colours)	10,294
Archivist	9,724
Offset machine operator (range 460mm x 715mm - 1 to 2 colours) Letter press machine operator (range 460mm x 915mm)	9,724
Flexographic machine operator (1 to 3 colours) Offset machine operator (range 200mm x 460mm - 1 colour) Varnishing machine operator	9,491

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly wages Rs</b>
Special category worker	1st year	7,302
	2nd year	7,421
	3rd year	7,535
	4th year	7,696
	5th year	7,810
	6th year	7,949
	7th year	8,094
	8th year	8,224
	9th year	8,379
	10th year & thereafter	8,524
Layout artist	1st year	7,535
	2nd year	7,696
	3rd year	7,810
	4th year	7,923
	5th year	8,037
	6th year	8,172
	7th year	8,312
	8th year	8,456
	9th year	8,601
	10th year & thereafter	8,746
Proof reader	1st year	7,421
	2nd year	7,535
	3rd year	7,696
	4th year	7,810
	5th year	7,923
	6th year	8,063
	7th year	8,198
	8th year	8,353
	9th year	8,482
	10th year & thereafter	8,638

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly wages Rs</b>
Linotype operator, Monotype operator, Monocaster operator	1st year	7,147
	2nd year	7,302
	3rd year	7,421
	4th year	7,535
	5th year	7,696
	6th year	7,835
	7th year	7,975
	8th year	8,120
	9th year	8,249
	10th year & thereafter	8,405
Cameraman/Platemaker, Photoengraver, Photo-type setter, Rotogravure machine operator	1st year	7,023
	2nd year	7,147
	3rd year	7,302
	4th year	7,421
	5th year	7,535
	6th year	7,722
	7th year	7,861
	8th year	8,001
	9th year	8,146
	10th year & thereafter	8,275
Assistant offset machine operator (range 715mm x 1240mm - 4 colours) Assistant machine operator (range 460mm x 715mm - 4 colours)		7,421
Binder/Cutter, Hand compositor, Letter-press machine operator (range 250mm x 460mm)	1st year	6,128
	2nd year	6,247
	3rd year	6,350
	4th year	6,469
	5th year	6,573
	6th year	6,723
	7th year	6,868
	8th year	6,997
	9th year	7,147
	10th year & thereafter	7,333
Supervisor (unskilled workers)		6,128

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly wages Rs</b>
Foundryman	1st year	5,781
	2nd year	5,843
	3rd year	5,895
	4th year	5,947
	5th year & thereafter	6,014
Helper, Unskilled worker	1st year	5,668
	2nd year	5,724
	3rd year	5,781
	4th year	5,843
	5th year & thereafter	5,895
Apprentice	1st year	5,724
	2nd year	5,781
	3rd year	5,843
	4th year	5,895
Clerk, Receptionist, Telephonist, Typist	1st year	6,350
	2nd year	6,469
	3rd year	6,573
	4th year	6,697
	5th year	6,800
	6th year	6,945
	7th year	7,075
	8th year	7,225
	9th year	7,421
	10th year & thereafter	7,566
Storekeeper	1st year	6,697
	2nd year	6,800
	3rd year	6,919
	4th year	7,023
	5th year	7,147
	6th year	7,333
	7th year	7,473
	8th year	7,670
	9th year	7,810
	10th year & thereafter	7,949

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly wages Rs</b>
Store attendant, Attendant	1st year	5,895
	2nd year	5,947
	3rd year	6,014
	4th year	6,076
	5th year & thereafter	6,128
Watchman	1st year	6,014
	2nd year	6,076
	3rd year	6,128
	4th year	6,185
	5th year & thereafter	6,247

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Private Secondary School Employees (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Private Secondary School Employees (Remuneration Order) Regulations 1984.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

**Category of employee**

**Monthly salary  
Rs**

**Principal**

Principal

12,274.50

**Monthly salary scale  
Rs**

**Teachers, other than  
instructors**

Graduate

9,125 – 9,215 – 9,449 – 9,740.50 – 9,977 – 10,137 –  
10,309 – 10,561.50 – 10,981 – 11,277 – 11,451 –  
11,779 – 11,937

Non-Graduate  
Grade I

9,045 – 9,125 – 9,215 – 9,449 – 9,565.50 – 9,645.50  
– 9,740.50 – 9,977 – 10,137 – 10,309 – 10,561.50 –  
10,777 – 10,975.50

Non-Graduate  
Grade II

6,632.20 – 6,714.50 – 6,898.60 – 7,020.30 –  
7,197.10 – 7,340.70 – 7,441.70 – 7,693 – 7,802.50  
– 7,894.70 – 7,974.70 – 8,106.70 – 8,223.50 –  
8,334 – 8,430.50

Non-Graduate  
Grade III

5,940.70 – 6,058 – 6,173.30 – 6,264.40 – 6,346.70 –  
6,437.30 – 6,546 – 6,671.80 – 6,791.50 – 6,893.10 –  
7,001.70 – 7,197.10 – 7,361.70

Non-Graduate  
Grade IV

5,519.90 – 5,664.60 – 5,717 – 5,822 – 5,887.60 –  
5,933.10 – 6,021.90

**Instructors**

Instructor  
Grade I

6,632.20 – 6,714.50 – 6,898.60 – 7,020.30 –  
7,197.10 – 7,340.70 – 7,441.70 – 7,693 – 7,802.50 –  
7,894.70 – 7,974.70 – 8,106.70 – 8,223.50 – 8,334 –  
8,430.50

Instructor  
Grade II

5,940.70 – 6,058 – 6,173.30 – 6,264.40 – 6,346.70 –  
6,437.30 – 6,546 – 6,671.80 – 6,791.50 – 6,893.10 –  
7,001.70 – 7,197.10 – 7,361.70

**Category of employee**

**Monthly salary  
Rs**

**Other employees**

Clerk, Typist,  
Secretary, Usher  
or Librarian 5,318 – 5,488 – 5,585.10 – 5,692.50 – 5,765.10 –  
5,844.60 – 5,913.60 – 5,946.10

Laboratory attendant,  
Workshop attendant 4,883

Caretaker, Cleaner,  
Gardener (a) 2,681.47  
if required to be in attendance for not more than 3  
hours daily

(b) 4,462.70  
if required to be in attendance for more than 3  
hours daily

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Public Transport (Buses) Workers (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Public Transport (Buses) Workers (Remuneration Order) Regulations 2008.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is amended –
  - (a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) The wages of every worker shall be as follows –

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Traffic supervisor	1st year	10,195
	2nd year	10,273
	3rd year	10,350
	4th year	10,428
	5th year	10,506
	6th year	10,583
	7th year	10,661
	8th year	10,764
	9th year & thereafter	10,868

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Traffic officer	1st year	9,533
	2nd year	9,605
	3rd year	9,678
	4th year	9,750
	5th year	9,828
	6th year	9,905
	7th year & thereafter	9,983
Driver and Driver-conductor working in one-man operated bus	1st year	9,398
	2nd year	9,445
	3rd year	9,491
	4th year	9,538
	5th year	9,585
	6th year	9,631
	7th year	9,678
	8th year	9,729
	9th year	9,781
	10th year & thereafter	9,833
Conductor	1st year	8,943
	2nd year	8,989
	3rd year	9,036
	4th year	9,083
	5th year	9,129
	6th year	9,176
	7th year	9,222
	8th year	9,274
	9th year	9,326
	10th year & thereafter	9,378

(b) in paragraph 20, by revoking subparagraph (4) and replacing it by the following subparagraph –

(4) The basic rates of pay for every casual worker shall be as

follows –

<b>Category of casual worker</b>		<b>Basic rate of pay</b>	
		<b>Rs</b>	<b>cs</b>
Driver or Driver-conductor working in a one-man operated bus	For the first 4 hours on any normal working day	212.65	
	For every subsequent hour not exceeding 4	48.80	
	For every subsequent hour as from the ninth hour	73.20	
Conductor	For the first 4 hours on any normal working day	200.39	
	For every subsequent hour not exceeding 4	44.60	
	For every subsequent hour as from the ninth hour	66.90	

5. The Second Schedule to the principal regulations is amended –
- (a) in paragraph 1, by revoking subparagraphs (2) and (3) and replacing them by the following subparagraphs –

(2) The wages of every worker shall be as follows –

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Accounts clerk, Chief cashier	1st year	11,147
	2nd year	11,246
	3rd year	11,344
	4th year	11,442
	5th year	11,541
	6th year	11,644
	7th year	11,748
	8th year	11,851
	9th year	11,955
	10th year & thereafter	12,058
<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>

Cashier, Storekeeper, Chief clerk	1st year	9,843
	2nd year	9,936
	3rd year	10,030
	4th year	10,123
	5th year	10,216
	6th year	10,309
	7th year	10,402
	8th year	10,495
	9th year	10,589
	10th year & thereafter	10,687
Senior clerk	1st year	8,958
	2nd year	9,036
	3rd year	9,114
	4th year	9,191
	5th year	9,269
	6th year	9,347
	7th year	9,424
	8th year	9,512
	9th year	9,600
	10th year & thereafter	9,688
Junior clerk, Typist	1st year	7,768
	2nd year	7,835
	3rd year	7,903
	4th year	7,970
	5th year	8,037
	6th year	8,110
	7th year	8,182
	8th year	8,255
	9th year	8,332
	10th year & thereafter	8,410
<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Head messenger	1st year	8,358
	2nd year	8,420

	3rd year	8,482
	4th year	8,544
	5th year	8,607
	6th year	8,669
	7th year	8,731
	8th year	8,793
	9th year	8,907
	10th year & thereafter	8,984
Messenger	1st year	7,659
	2nd year	7,696
	3rd year	7,732
	4th year	7,768
	5th year	7,804
	6th year	7,846
	7th year	7,887
	8th year	7,929
	9th year	7,975
	10th year & thereafter	8,022
Photocopy machine operator, Telephonist	1st year	7,768
	2nd year	7,835
	3rd year	7,903
	4th year	7,970
	5th year	8,037
	6th year	8,110
	7th year	8,182
	8th year	8,255
	9th year	8,332
	10th year & thereafter	8,410

(3) Every part-time cashier shall be remunerated at the rate of 69.30 rupees per hour.

(b) in paragraph 13, by revoking subparagraph (1) and replacing it by the following subparagraph –

(1) The basic rates of pay of every watchperson shall be –

<b>Year of service</b>	<b>Monthly basic wages</b>
	<b>Rs</b>
1st year	7,380
2nd year	7,427
3rd year	7,473
4th year	7,520
5th year	7,566
6th year	7,613
7th year & thereafter	7,659

6. The Third Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) The wages of every worker shall be as follows –

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Workshop supervisor	1st year	11,903
	2nd year	12,006
	3rd year	12,110
	4th year	12,213
	5th year & thereafter	12,317

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Chief mechanic	1st year	10,971
	2nd year	11,054
	3rd year	11,137
	4th year	11,220
	5th year & thereafter	11,303
Mechanic, Electrician (Superior Grade)	1st year	10,149
	2nd year	10,247
	3rd year	10,345
	4th year	10,444
	5th year & thereafter	10,542
Mechanic, Coach builder, Painter, Electrician, Fitter, Blacksmith, Welder (Grade I)	1st year	9,455
	2nd year	9,538
	3rd year	9,621
	4th year	9,704
	5th year	9,786
	6th year	9,869
	7th year & thereafter	9,952
Mechanic, Coach builder, Painter, Electrician, Fitter, Blacksmith, Welder (Grade II)	1st year	8,653
	2nd year	8,746
	3rd year	8,839
	4th year	8,989
	5th year	9,088
	6th year & thereafter	9,186

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Mechanic, Coach builder, Painter, Electrician, Fitter, Blacksmith, Welder (Grade III)	1st year	8,068
	2nd year	8,151
	3rd year	8,234
	4th year	8,317
	5th year & thereafter	8,405
Upholsterer	1st year	8,653
	2nd year	8,746
	3rd year	8,839
	4th year	8,989
	5th year	9,088
	6th year	9,186
	7th year & thereafter	9,284
Lubricator	1st year	8,172
	2nd year	8,213
	3rd year	8,255
	4th year	8,296
	5th year	8,343
	6th year	8,389
	7th year	8,436
	8th year	8,482
	9th year	8,529
	10th year & thereafter	8,575
Helper	1st year	7,556
	2nd year	7,597
	3rd year	7,639
	4th year	7,680
	5th year	7,722
	6th year	7,763
	7th year & thereafter	7,804

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Tyreperson (Supervisor)	1st year	8,653
	2nd year	8,751
	3rd year	8,850
	4th year	9,005
	5th year & thereafter	9,108
Tyreperson (Grade I)	1st year	8,167
	2nd year	8,234
	3rd year	8,301
	4th year	8,368
	5th year	8,436
	6th year & thereafter	8,508
Tyreperson (Grade II)	1st year	7,556
	2nd year	7,603
	3rd year	7,649
	4th year	7,696
	5th year	7,742
	6th year	7,794
	7th year & thereafter	7,846
Apprentice	1st year	5,636
	2nd year	5,978
	3rd year	6,319
	4th year	6,666
	5th year	7,013
Cleaner/Sweeper	1st year	7,385
	2nd year	7,427
	3rd year	7,468
	4th year	7,509
	5th year	7,551
	6th year	7,592
	7th year	7,634
	8th year	7,680
	9th year & thereafter	7,727

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Chief cleaner	1st year	8,068
	2nd year	8,110
	3rd year	8,151
	4th year	8,193
	5th year	8,234
	6th year	8,280
	7th year & thereafter	8,327
*Fuel attendant (full time)	1st year	7,887
	2nd year	7,923
	3rd year	7,960
	4th year	8,001
	5th year	8,042
	6th year	8,084
	7th year & thereafter	8,130

\* An additional daily allowance of 39.73 rupees shall be paid to any person other than a fuel attendant who performs the work of a fuel attendant.

Ticket issuing machine repairer	1st year	8,751
	2nd year	8,845
	3rd year	8,989
	4th year	9,083
	5th year	9,176
	6th year & thereafter	9,274

(b) in paragraph 14, by revoking subparagraph (1) and replacing it by the following subparagraph –

(1) The basic rates of pay for every gatekeeper and every watchperson shall be –

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Gatekeeper	1st year	7,768
	2nd year	7,810
	3rd year	7,851
	4th year	7,898
	5th year	7,944
	6th year	7,991
	7th year & thereafter	8,037
Watchperson	1st year	7,380
	2nd year	7,427
	3rd year	7,473
	4th year	7,520
	5th year	7,566
	6th year	7,613
	7th year & thereafter	7,659

**7.** These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Road Haulage Industry (Remuneration) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Road Haulage Industry (Remuneration) Regulations 2009.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3(1)(a)]

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages Rs</b>
Tanker driver	1 <sup>st</sup> year	7,965
	2 <sup>nd</sup> year	8,146
	3 <sup>rd</sup> year	8,327
	4 <sup>th</sup> year	8,508
	5 <sup>th</sup> year	8,715
	6 <sup>th</sup> year	8,922
	7 <sup>th</sup> year	9,129
	8 <sup>th</sup> year & thereafter	9,336
Tanker driver's assistant	1 <sup>st</sup> year	5,843
	2 <sup>nd</sup> year	5,972
	3 <sup>rd</sup> year	6,102
	4 <sup>th</sup> year	6,231
	5 <sup>th</sup> year	6,361
	6 <sup>th</sup> year	6,490
	7 <sup>th</sup> year	6,645
	8 <sup>th</sup> year & thereafter	6,800
Driver grade I	1 <sup>st</sup> year	7,220
	2 <sup>nd</sup> year	7,401
	3 <sup>rd</sup> year	7,582
	4 <sup>th</sup> year	7,763
	5 <sup>th</sup> year	7,944
	6 <sup>th</sup> year	8,125
	7 <sup>th</sup> year	8,306
	8 <sup>th</sup> year & thereafter	8,487

**FIRST SCHEDULE – (Continued)**  
[Regulation 3(1)(a)]

Category of worker	Year of service	Monthly basic wages Rs
Driver grade II	1 <sup>st</sup> year	6,940
	2 <sup>nd</sup> year	7,095
	3 <sup>rd</sup> year	7,251
	4 <sup>th</sup> year	7,406
	5 <sup>th</sup> year	7,561
	6 <sup>th</sup> year	7,742
	7 <sup>th</sup> year	7,923
	8 <sup>th</sup> year & thereafter	8,105
Driver grade III	1 <sup>st</sup> year	6,697
	2 <sup>nd</sup> year	6,852
	3 <sup>rd</sup> year	7,007
	4 <sup>th</sup> year	7,163
	5 <sup>th</sup> year	7,318
	6 <sup>th</sup> year	7,473
	7 <sup>th</sup> year	7,654
	8 <sup>th</sup> year & thereafter	7,835
Vehicle assistant	1 <sup>st</sup> year	6,247
	2 <sup>nd</sup> year	6,376
	3 <sup>rd</sup> year	6,505
	4 <sup>th</sup> year	6,661
	5 <sup>th</sup> year	6,816
	6 <sup>th</sup> year	6,971
	7 <sup>th</sup> year	7,126
	8 <sup>th</sup> year & thereafter	7,282

**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Salt-Manufacturing Industry (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Salt-Manufacturing Industry (Remuneration Order) Regulations 1983.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

<b>Category of worker</b>	<b>Daily wages</b>
	<b>Rs cs</b>
Male Worker	205.04
Female Worker	166.27
Foreman	246.81
Alimentateur	224.15
Mason	241.27
Watchman	205.04
Factory Operator	224.15

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Sugar Industry (Agricultural Workers) (Remuneration Order) (Amendment) Regulations 2010.

2. In these regulations –

“principal regulations” means the Sugar Industry (Agricultural Workers) (Remuneration Order) Regulations 1983.

3. Regulation 3 of the principal regulations is amended by revoking paragraph (5) and replacing it by the following paragraph –

(5) Every field worker (female) employed on an 8-hour day and whose former basic wage or salary was Rs 4,186.84 per month or Rs 161.03 per day shall be paid, in lieu of her integrated wage or salary, a wage or salary of Rs 4,333.84 per month or Rs 166.69 per day.

4. Regulation 9 of the principal regulations is revoked and replaced by the following new regulation –

9. The rates specified in regulation 3(5), the First Schedule and paragraphs 5 and 6 of the Second Schedule include the appropriate additional remuneration payable under the Additional Remuneration (No. 2) Act 2009.

5. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.

6. The Second Schedule to the principal regulations is amended –

(a) by revoking paragraph 5 and replacing it by the following new paragraph –

**5. Rates of pay for cutting and/or loading**

(1) Subject to subparagraphs (2) and (3), cutting and/or loading of properly trashed canes shall be paid for by weight at a rate not below the following rates per tonne –

**Rs cs**

(a)	cutting and carrying canes over a distance not exceeding 15 gaulettes and loading –	
	(i) in trailers drawn by Scammell type wheel tractors	226.28
	(ii) in lorries	212.15
	(iii) in tramway wagons and baskets	198.05
	(iv) in low trailers drawn by Ferguson type wheel tractors	198.05
(b)	cutting and carrying canes over a distance not exceeding 15 gaulettes and stacking at not more than 3 gaulettes from the point of loading	173.88
(c)	cutting canes	113.17
(d)	loading canes in Scammell type trailers -	
	(i) if carried over a distance not exceeding 3 gaulettes	104.63
	(ii) if carried over a distance exceeding 3 gaulettes but not exceeding 15 gaulettes	127.42
(e)	loading canes in trailers other than of the Scammell type –	
	(i) if carried over a distance not exceeding 3 gaulettes	93.42
	(ii) if carried over a distance exceeding 3 gaulettes but not exceeding 15 gaulettes	113.17
(f)	loading canes in lorries –	
	(i) if carried over a distance not exceeding 3 gaulettes	101.61

(ii)	if carried over a distance exceeding 3 gaulettes but not exceeding 15 gaulettes	122.47
(g)	cutting canes collectively up to and not exceeding 5 lines and windrowing the cut canes on one line for mechanical loading	118.82
(h)	cutting canes up to and not exceeding 3 lines and stacking the cut canes in stacks of 400 kgs or thereabout for mechanical loading	118.82
(i)	cutting canes collectively on more than 3 lines but not exceeding 6 lines and stacking the cut canes in stacks of 400 kgs or thereabout for mechanical loading	124.37

(2) Where a worker is required to dig ruts and remove straw for stacking cut canes for mechanical side loading, he shall be paid an allowance of not less than Rs 5.73 per tonne.

(3) (a) Where canes have not been properly trashed within 3 weeks of cutting, an additional allowance of Rs 23.70 per tonne shall be paid to the worker who may, in such cases, be required by the employer to carry out light trimming with a billhook.

(b) Where canes have not been properly trashed within 3 weeks of cutting and the worker is not required to carry out light trimming, he shall be paid an allowance to be agreed upon between the worker and the employer, but which shall not be less than 33% of the allowance payable under subparagraph (a).

(c) Where at the time of cutting, a full trashing is required owing to the condition of the canes, such work shall be paid for at a rate to be agreed upon between the employer and the worker or, failing such agreement, at a rate fixed by the Minister.

(d) Where canes have to be carried over a distance of more than 15 gaulettes in a field, the relevant rates for cutting and loading or for cutting or loading done separately shall be increased by Rs 1.88 per tonne for each additional gaulette or fraction of a gaulette, and such increased rates shall be paid for, on the total amount of canes cut/or loaded by the worker in the field.

(e) Where a worker has, during cutting, to move straw from one interline to another, he shall be paid an additional allowance of Rs 16.48 per tonne of canes cut.

(f) (i) Where the yield of canes is less than 20 tonnes per arpent, the relevant rates for cutting and loading shall be increased by not less than Rs 19.51 per tonne and the relevant rates for cutting or loading done separately shall be increased by not less than Rs 9.73 per tonne.

(ii) Where the yield of canes is less than 10 tonnes per arpent, the relevant rates for cutting and loading shall be increased by not less than Rs 26.39 per tonne and the relevant rates for cutting or loading done separately shall be increased by not less than Rs 12.63 per tonne.

(g) (i) Where at the point of loading, there is a difference in level, other than a slope, of more than 2 feet, an additional allowance of Rs 9.13 per foot per tonne shall be paid for each additional foot or part of a foot, in excess of the 2 feet.

(ii) The difference in level shall be measured by the perpendicular distance between the level of the field and that of the road at the point of loading and, where there is no road, by the perpendicular distance between the level of the field and that of the ground on which the vehicle rests at the time of loading.

(h) Where the gradient of the slope in a field is steeper than 1 in 3, an additional allowance of Rs 17.33 per tonne shall be paid.

(i) Where, in any week, a worker –

(i) attends work on not less than 5 days; and

(ii) earns not less than the minimum basic wage each day, he shall be paid a bonus equivalent to 5 per cent of his weekly earnings.

(j) Where a worker is required to carry canes for loading across the lines '*Saute Muraille*' also known as '*barfé*', he shall be paid an allowance of Rs 6.96 per tonne in addition to the relevant rates specified in subparagraph (1).

(b) by revoking paragraph 6 and replacing it by the following paragraph –

## **6. Productivity Bonus**

Every worker who does cutting and/or loading of canes in the crop season shall be entitled to a productivity bonus representing a

percentage of his actual earnings over a period of a fortnight according to the following table –

Productivity bonus	Fortnightly earnings	
	Rs	
5% on earnings	between 3,295 and 4,039	
6% do	not more than	4,485
7% do	do	4,944
8% do	do	5,320
9% do	do	5,570
10% do	do	6,046
11% do	do	6,351
12% do	do	6,878
13% do	do	7,224
14% do	do	7,701
15% do	more than	7,701

7. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 5]

**FIRST SCHEDULE**  
[Regulation 3]

Category of worker	Wages					
	Monthly	Daily				
		Intercrop (5-day week)		Crop (6-day week)		
	Rs	cs	Rs	cs	Rs	cs
Field Worker (other than special category) –						
(a) Male	6,076.80		276.22		233.72	
(b) Female	4,819.25		219.06		185.36	
(c) Young person	4,486.89		203.95		172.57	
Field Worker (special category) –						
(a) Male	4,664.20		212.01		179.39	

(b) Female	3,913.08	177.87	150.50
(c) Young person	3,592.94	163.32	138.19
Night soil worker	6,069.72	275.90	233.45
Watchman			
(a) Chief watchman	6,592.48	299.66	253.56
(b) Watchman (Grade 1)	6,311.30	286.88	242.74
(c) Watchman (Grade 2)	6,076.80	276.22	233.72
Hospital servant	6,361.68	289.17	244.68
Gardener	6,361.68	289.17	244.68
Overseer (Grade 1)	7,730.12	351.37	297.31
Overseer (Grade 2)	6,592.48	299.66	253.56
Platelayer	6,592.48	299.66	253.56
Marqueur	7,022.66	319.21	270.10
Loco-stoker	6,361.68	289.17	244.68

**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Sugar Industry (Non-Agricultural Workers) (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Sugar Industry (Non-Agricultural Workers) (Remuneration Order) Regulations 1985.
3. Regulation 3 of the principal regulations is amended in paragraph (5) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. The Second Schedule to the principal regulations is amended in paragraph 1 by deleting the figure "225.80" and replacing it by the figure "233.72".
6. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

Category of worker	Monthly wages							
	Chief		Superior Grade		Grade I		Grade II	
	Rs	cs	Rs	cs	Rs	cs	Rs	cs
Motor mechanic (Heavy mechanical unit) ...	8,973.14		8,105.42		7,738.38		7,372.90	
Motor mechanic (automobile), ... Pan boiler, Electrician	8,745.84		7,920.36		7,546.68		7,092.48	
Blacksmith, Coppersmith, Fitter, ... Moulder, Pattern maker, Plumber and pipefitter, Sheet metal worker, Boiler maker, Turner, Welder	8,009.50		7,920.36		7,546.68		7,092.48	
Painter, Tinsmith, Carpenter, ... Mason, Rigger, Laboratory attendant	7,920.36		7,737.20		6,955.76		6,775.18	
Driver (Heavy mechanical unit), ... Loading and harvesting machine operator	—		7,370.54		6,865.16		6,642.24	
Driver (lorries, vans, buses, cars, ... rollers, wheel tractor for haulage work and light loader)	—		7,062.60		6,865.16		6,642.24	

Category of worker	Monthly wages							
	Factory operator –	Chief	Superior Grade		Grade I		Grade II	
			Rs	cs	Rs	cs	Rs	cs
1st year	...	...	...	...	–	6,486.88	6,332.36	6,090.96
2nd year	...	...	...	...	–	6,527.94	6,355.96	6,143.98
3rd year	...	...	...	...	–	6,550.18	6,368.76	6,225.42
4th year	...	...	...	...	–	6,575.96	6,381.74	6,239.58
5th year	...	...	...	...	–	6,600.56	6,400.72	6,261.82
6th year & thereafter					–	6,642.24	6,484.52	6,312.48
					<b>Chief</b>		<b>Others</b>	
Evaporator attendant, Boiler attendant, Hotwater treatment plant attendant	...				6,642.24		6,332.36	
Sugar refiner, Peseur de jus, Striker	...				–		6,332.36	
Office messenger, Store attendant	...				6,332.36		6,076.80	
Telephone operator, Sampler, Bagger and stoker (cendrier working under grate or in furnace for boilers)	...				–		6,143.98	
Clarifier worker, Filter press worker, Irrigation pipe adjuster, Bus attendant, Locomotive attendant, Lorry loader, Lorry attendant, Tractor attendant, Tyre repairer, Lime control worker and all other non-agricultural workers	...				–		6,076.80	

<b>Category of worker</b>	<b>Monthly wages</b>
	<b>Rs cs</b>
Irrigation pump operator –	
1st year	6,486.88
2nd year	6,527.94
3rd year	6,550.18
4th year	6,575.96
5th year	6,600.56
6th year & thereafter	6,642.24
 Coachsmith, Coachpainter	 7,737.20
 Weighbridge attendant	 6,076.80
 Chief boiler attendant operating a water tube boiler without spreader stoker	 6,832.64
 Chief boiler attendant operating a water tube boiler with spreader stoker and automatic controls	 7,069.50

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Tailoring Trade (Remuneration Order) (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Tailoring Trade (Remuneration Order) Regulations 2001.
3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

<b>Category of worker</b>	<b>Monthly basic wages</b> <b>Rs</b>
Tailor Superior Grade	6,919
Tailor Grade I	6,350
Tailor Grade II	5,998
Tailor Grade III	5,695
Learner –	
1st year	3,069
2nd year	3,405
3rd year	3,770
4th year	4,209
5th year	4,548

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Tea Industry Workers (Remuneration Order) (Amendment) Regulations 2010.

2. In these regulations –

“principal regulations” means the Tea Industry Workers (Remuneration Order) Regulations 1984.

3. Regulation 3 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.

4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.

5. The Second Schedule to the principal regulations is amended –

(a) in paragraph 3(2) –

(i) in subparagraph (a), by deleting the figures “15.86” and replacing them by the figures “16.42”; and

(ii) in subparagraph (b), by deleting the figures “15.02” and replacing them by the figures “15.55”;

(b) in paragraph 4 by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) Subject to subparagraph (3), every worker who plucks green leaves and does levelling off shall be paid on the amount of leaves plucked by him at the following rate –

	<b>Rate per kg</b>
	<b>Rs cs</b>
(a) up to 30 kgs	6.25
(b) over 30 kgs and up to 40 kgs	6.92
(c) over 40 kgs	7.05

6. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 3]

Category of worker	Wages	
	Monthly	Daily
	Rs	Rs cs
<b>GROUP A</b>		
Field Labourer (Male)	5,741	220.81
Field Labourer (Female)	4,681	180.04
Young Person	4,270	164.23
Watchman (Grade 2)	5,661	217.73
Sirdar or Gangman	6,361	244.65
<b>GROUP B</b>		
Factory Worker (Male)	5,741	220.81
Factory Worker (Female)	4,681	180.04
Gardener	5,741	220.81
Factory Supervisor	7,204	277.08
Messenger	5,760	221.54
Store Attendant	6,119	235.35
Laboratory Attendant (Grade 1)	6,119	235.35
(Grade 2)	5,899	226.88
Sirdar or Gangman	6,361	244.65
Assistant Sirdar or Gangman	5,980	230.00
Turner, Fitter, Electrician, Motor Mechanic, Welder, Plumber and Pipe Fitter	(Grade 1) 6,929 (Grade 2) 6,641 (Grade 3) 6,185	266.50 255.42 237.88
Carpenter & Stone Mason	(Grade 1) 6,202 (Grade 2) 6,006 (Grade 3) 5,824	238.54 231.00 224.00

**Category of worker** **Wages**

		<b>Monthly</b>	<b>Daily</b>
		<b>Rs</b>	<b>Rs cs</b>
Factory Operator		6,119	235.35
Weigher	(Grade 1)	6,677	256.81
	(Grade 2)	6,162	237.00
Leaf Checker		6,112	235.08
Watchman	(Grade 1)	5,976	229.85
	(Grade 2)	5,661	217.73
Driver	(Grade 1)	6,241	240.04
	(Grade 2)	6,055	232.88
Lorry Attendant/Lorry Helper		5,741	220.81
Factory Attendant		5,684	218.62
Boiler & Turbine Operator		7,028	270.31

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**THE EMPLOYMENT RELATIONS ACT 2008**

**Regulations made by the Minister under section 94 of the  
Employment Relations Act 2008**

1. These regulations may be cited as the Travel Agents and Tour Operators Workers Remuneration (Amendment) Regulations 2010.
2. In these regulations –  
  
“principal regulations” means the Travel Agents and Tour Operators Workers Remuneration Regulations 2009.
3. Regulation 4 of the principal regulations is amended in paragraph (2) by deleting the words “Additional Remuneration Act 2009” and replacing them by the words “Additional Remuneration (No. 2) Act 2009”.
4. The First Schedule to the principal regulations is revoked and replaced by the Schedule to these regulations.
5. These regulations shall be deemed to have come into operation on 1 January 2010.

Made by the Minister on 2 April 2010.

**SCHEDULE**  
[Regulation 4]

**FIRST SCHEDULE**  
[Regulation 4(1)(a)]

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Senior accounts clerk	1st year	9,326
	2nd year	9,533
	3rd year	9,740
	4th year & thereafter	9,957
Accounts clerk	1st year	8,099
	2nd year	8,255
	3rd year	8,410
	4th year & thereafter	8,565
Administrative clerk, Planning clerk, Reservation & ticketing officer and Cashier	1st year	7,737
	2nd year	7,892
	3rd year	8,048
	4th year & thereafter	8,203
Planning Officer	1st year	9,326
	2nd year	9,533
	3rd year	9,740
	4th year & thereafter	9,957
Trainee		5,036
Word processing operator	1st year	6,951
	2nd year	7,080
	3rd year	7,209
	4th year & thereafter	7,390
Receptionist/Telephonist	1st year	6,588
	2nd year	6,692
	3rd year	6,847
	4th year & thereafter	7,002
Hotel representative	1st year	8,099
	2nd year	8,280
	3rd year	8,462
	4th year & thereafter	8,643

<b>Category of worker</b>	<b>Year of service</b>	<b>Monthly basic wages</b>
		<b>Rs</b>
Airport representative	1st year	7,582
	2nd year	7,789
	3rd year	7,944
	4th year & thereafter	8,099
Driver	1st year	7,313
	2nd year	7,416
	3rd year	7,520
	4th year & thereafter	7,685
Guide	1st year	7,582
	2nd year	7,789
	3rd year	7,944
	4th year & thereafter	8,099
Travel consultant	1st year	9,326
	2nd year	9,533
	3rd year	9,740
	4th year & thereafter	9,957
Luggage handler	1st year	6,423
	2nd year	6,511
	3rd year	6,588
	4th year & thereafter	6,666
Vehicle attendant	1st year	6,009
	2nd year	6,112
	3rd year	6,216
	4th year & thereafter	6,319
Cleaner	1st year	6,009
	2nd year	6,112
	3rd year	6,216
	4th year & thereafter	6,319
Security officer	1st year	6,640
	2nd year	6,744
	3rd year	6,847
	4th year & thereafter	6,951
Watchperson		6,319

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