

NATIONAL REMUNERATION BOARD

NOTICE

Review of the Sugar Industry (Agricultural Workers) (Remuneration Order) Regulations 1983 and the Sugar Industry (Non-Agricultural Workers) (Remuneration Order) Regulations 1985

Proposed Recommendations

By virtue of Section 92(1)(b) of the Employment Relations Act, the National Remuneration Board proposes to make recommendations to the Minister of Labour, Industrial Relations, Employment & Training in respect of the following issues pertaining to the Sugar Industry (Agricultural Workers) (Remuneration Order) Regulations 1983 and the Sugar Industry (Non-Agricultural Workers) (Remuneration Order) Regulations 1985 :-

- (1) payment of a Night Allowance of 25 % of the daily basic wage to workers working during night shift ;
- (2) the retirement age for the male worker be 50 years and that for female worker be 45 years ; and
- (3) the payment of a gratuity on retirement at the age of 60 years/retirement on medical ground before 60 years/on death of a worker be computed on the basis of 2.5 months' wages per year of service.

Copies of the recommendations will be made available at the Office of the National Remuneration Board, 3rd Floor Crescent House, Cnr. Deschartres & Faucault Streets, Port Louis, as from **05 October 2017** between 09.30 -11.30 and 13.00 -15.30 respectively.

Counter-representations thereto should reach the Board at latest by **Friday 20 October 2017** at 15hrs.

The above document can also be downloaded from the following website:

<http://labour.govmu.org>