

## THE NATIONAL WAGE CONSULTATIVE COUNCIL ACT

### Regulations made by the Minister under sections 8 and 23 of the National Wage Consultative Council Act

1. These regulations may be cited as the National Minimum Wage (Amendment) Regulations 2019.
2. In these regulations –  
“principal regulations” means the National Minimum Wage Regulations 2017.
3. Regulation 3 of the principal regulations is amended, in paragraph (3) –
  - (a) in subparagraph (a), by deleting the words “Additional Remuneration and Other Allowances (2018) Act 2017” and replacing them by the words “Additional Remuneration and Other Allowances (2018) Act 2017 and the Additional Remuneration and Other Allowances (2019) Act 2018”;
  - (b) by revoking subparagraph (b)(ii) and replacing it by the following subparagraph –
    - (ii) not be inclusive of –
      - (A) any variable pay component; and
      - (B) the additional remuneration payable to a full-time employee under the Additional Remuneration and Other Allowances (2019) Act 2018.
4. The Schedule to the principal regulations is amended –
  - (a) in Part I –
    - (i) in the heading, by inserting, after the words “**NATIONAL MINIMUM WAGE**”, the words “, **INCLUSIVE OF THE ADDITIONAL REMUNERATION 2019**,”;
    - (ii) in items 1 and 2 –
      - (A) by deleting the word “watchperson” wherever it appears and replacing it by the words “watchperson and *garde-malade*”;
      - (B) by deleting the figure “8,500” and replacing it by the figure “8,900”;

- (b) in Part II –
  - (i) in the heading, by inserting, after the words “**NATIONAL MINIMUM WAGE**”, the words “, **INCLUSIVE OF THE ADDITIONAL REMUNERATION 2019**,”;
  - (ii) in items 1 and 2, by deleting the figure “8,140” and replacing it by the figure “8,540”;
- (c) in Part III –
  - (i) in the heading, by inserting, after the words “**NATIONAL MINIMUM WAGE**”, the words “, **INCLUSIVE OF THE ADDITIONAL REMUNERATION 2019**,”;
  - (ii) by deleting the figure “8,500” and replacing it by the figure “8,900”.

**5.** These regulations shall be deemed to have come into operation on 1 January 2019.

Made by the Minister on 4 February 2019.

---