
Government Notice No. 17 of 2021

THE EMPLOYMENT RELATIONS ACT

**Regulations made by the Minister under section 93 of
the Employment Relations Act**

1. These regulations may be cited as the Export Enterprises (Remuneration) (Amendment) Regulations 2021.
2. In these regulations –
“principal regulations” means the Export Enterprises (Remuneration) Regulations 2019.
3. The principal regulations are amended by revoking regulation 4 and replacing it by the following regulation –
 4. (1) For the purpose of paragraphs 2, 6 and 7 of Part I of the First Schedule –
 - (a) the rates specified in the first column of the Second Schedule at which an employee is remunerated or the wage agreed between an employee and his employer, whichever is higher as at 31 December 2017; and
 - (b) the additional remuneration granted under –
 - (i) the Additional Remuneration and Other Allowances (2018) Act 2017;
 - (ii) the Additional Remuneration and Other Allowances (2019) Act 2018;
 - (iii) the Workers’ Rights (Additional Remuneration) (2020) Regulations 2019; and

(iv) the Workers' Rights (Additional Remuneration) (2021) Regulations 2021, shall be the basic wage of the employee.

(2) The additional remuneration granted under the Workers' Rights (Additional Remuneration) (2021) Regulations 2021 shall consist of 375 rupees per month and paid as follows –

- (a) 235 rupees by the employer; and
- (b) 140 rupees by the Director-General in accordance with regulation 3(c) of the Workers' Rights (Payment of Special Allowance 2021) Regulations 2021.

5. These regulations shall be deemed to have come into operation on 1 January 2021.

Made by the Minister on 22 January 2021.
