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*Government Notice No. 32 of 2022*

**THE NATIONAL WAGE CONSULTATIVE COUNCIL ACT**  
**Regulations made by the Minister under sections 8 and 23 of**  
**the National Wage Consultative Council Act**

1. These regulations may be cited as the National Minimum Wage (Amendment) Regulations 2022.
2. In these regulations –  
“principal regulations” means the National Minimum Wage Regulations 2017.
3. Regulation 3 of the principal regulations is amended –
  - (a) in paragraph (1), in the second column, by deleting the figures “9,375” and “10,075” and replacing them by the figures “9,875” and “10,575”, respectively;
  - (b) in paragraph (3) –
    - (i) in subparagraph (a), by deleting the words “the Workers’ Rights (Additional Remuneration) (2021) Regulations 2021” and replacing them by the words “the Workers’ Rights (Additional Remuneration) (2022) Regulations 2022”;
    - (ii) in subparagraph (b)(i) –
      - (A) in sub sub subparagraph (A), by deleting the words “the Workers’ Rights (Additional Remuneration) (2021) Regulations 2021” and replacing them by the words “the Workers’ Rights (Additional Remuneration) (2022) Regulations 2022”;

(B) in sub sub subparagraph (E) by deleting the words “under regulation 3(c) of the Workers’ Rights (Payment of Special Allowance 2021) Regulations 2021” and replacing them by the words “under regulation 3(c) of the Workers’ Rights (Payment of Special Allowance 2022) Regulations 2022”;

4. The Schedule to the principal regulations is amended –

(a) in Part I –

- (i) in the heading by deleting the words “**1 JANUARY 2021**” and replacing them by the words “**1 JANUARY 2022**”;
- (ii) in items 1 and 2, by deleting the words “10,075 rupees” and replacing them by the words “10,575 rupees”;

(b) in Part II –

- (i) in the heading, by deleting the words “**1 JANUARY 2021**” and replacing them by the words “**1 JANUARY 2022**”;
- (ii) by deleting the words “9,375 rupees” and replacing them by the words “9,875 rupees”;

(c) by revoking Part III and replacing it by the following Part –

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**PART III – NATIONAL MINIMUM WAGE, INCLUSIVE OF  
ADDITIONAL REMUNERATION PAYABLE AS FROM  
1 JANUARY 2022, OF A PART-TIME WORKER, WHERE  
THE HOURS OF WORK FOR A CORRESPONDING  
FULL-TIME WORKER PRESCRIBED IN ANY  
ENACTMENT OR AGREED IN ANY CONTRACT  
OF EMPLOYMENT OR COLLECTIVE AGREEMENT  
OR SPECIFIED IN AN AWARD OR REPORT  
OF THE PAY RESEARCH BUREAU OR A  
SALARY COMMISSION, BY WHATEVER  
NAME CALLED, ARE LESS THAN  
45 HOURS A WEEK**

$\frac{10,575}{A} \times \text{number of hours worked in a month} \times 1.10$

Where –

A = number of hours of work per week prescribed or agreed for a full-time worker  $\times 52/12$

5. These regulations shall be deemed to have come into operation on 1 January 2022.

Made by the Minister on 28 January 2022.

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