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*Government Notice No. 208 of 2024*

**THE EMPLOYMENT RELATIONS ACT**

**Regulations made by the Minister under sections 94 and 106 of the Employment Relations Act**

1. These regulations may be cited as the Public Transport (Buses) Workers (Remuneration) (Amendment No. 2) Regulations 2024.
2. In these regulations –  
“principal regulations” means the Public Transport (Buses) Workers (Remuneration) Regulations 2019.
3. Regulation 2 of the principal regulations is amended –
  - (a) in the definition of “employee”, in paragraph (b)(i)(B), by deleting the words “sections 5, 26, 32, 33, 34, 49, 50, 52, 53, 54” and replacing them by the words “sections 5, 17A, 26, 32(1), (1A), (4), (5), (6)(a) and (7), 34, 49, 50, 51A, 52, 53, 54, 57, 59(7) and 120, in so far as they relate to that employee,”.
  - (b) by inserting, in the appropriate alphabetical order, the following new definitions –  
“Director-General” means the Director-General of the Mauritius Revenue Authority established under the Mauritius Revenue Authority Act;  
“interim allowance” means the payment and integration of an amount of 1,000 rupees in the basic wages of any employee employed in the sector as from 1 January 2023”;
4. Regulation 3 of the principal regulations is amended –
  - (a) by revoking paragraph (3) and replacing it by the following paragraph –

(3) The rates specified in the First, Second and Third Schedules include –

- (a) the appropriate national minimum wage payable under the National Minimum Wage Regulations 2017;
- (b) the additional remuneration payable under the Workers' Rights (Additional Remuneration) (2020) Regulations 2019;
- (c) the additional remuneration payable under the Workers' Rights (Additional Remuneration) (2021) Regulations 2021;
- (d) the additional remuneration payable under the Workers' Rights (Additional Remuneration) (2022) Regulations 2022;
- (e) the additional remuneration payable under the Workers' Rights (Additional Remuneration) (2023) Regulations 2023;
- (f) the interim allowance of 1000 rupees paid as from 1 January 2023;
- (g) the additional remuneration payable under the Workers' Rights (Additional Remuneration) (2024) Regulations 2024; and
- (h) subject to paragraph (3B), the amount of wage adjustment equivalent to the difference between –
  - (i) the monthly basic wage or salary for the month of December 2023, increased by 4,925 rupees; and

- (ii) the monthly basic wage or salary for the month of January 2024, inclusive of the additional remuneration payable under the Workers' Rights (Additional Remuneration) (2024) Regulations 2024, specified in subparagraph (g).
- (b) by inserting, after paragraph (3), the following new paragraphs –
  - (3A) Subject to paragraphs (3B) to (3D), an employee –
    - (a) drawing a monthly basic wage or salary higher than the monthly basic wage or salary set out in the First, Second or Third Schedule; or
    - (b) employed in a category or job occupation, in respect of which the monthly basic wage or salary is not set out in the First, Second or Third Schedule,

shall, notwithstanding any annual increment to which he may be entitled, be paid an amount of wage adjustment equivalent to the difference between –

- (i) the monthly basic wage or salary for the month of December 2023 increased by 4,925 rupees; and
- (ii) the monthly basic wage or salary for the month of January 2024, inclusive of the additional remuneration payable under the Workers' Rights

(Additional Remuneration) (2024)  
Regulations 2024.

(3B) Where the monthly basic wage or salary of an employee is not less than 20,000 rupees nor more than 50,000 rupees in December 2023, the employee shall be paid a monthly wage adjustment of 2,925 rupees as from the month of July 2024.

(3C) (a) Where the amount of wage increase granted by an employer or in accordance with a collective agreement, is equivalent to or higher than the amount to which an employee is entitled under paragraph (3)(h), (3A) or (3B), as the case may be, the employee shall retain his actual wage or salary.

(b) Where an employer –

- (i) has not paid his employee the wage adjustment; or
- (ii) pays his employee an amount of wage adjustment which is less than the adjustment,

to which the employee is entitled under paragraph (3)(h), (3A), or (3B), the employer shall –

- (A) adjust the basic wage or salary of the employee not later than 30 September 2024; and
- (B) refund any arrears due for the months of July 2024 and August 2024 to the employee not later than 31 December 2024.

(3D) Paragraphs (3A) and (3B) shall not apply where, notwithstanding any annual increment to which an employee

may be entitled, the employer has, as from the month of January 2024, granted an increase in the monthly basic wage or salary of the employee by an amount equivalent to or higher than 4,925 rupees inclusive of the additional remuneration payable under the workers' Rights (Additional Remuneration) (2024) Regulations 2024, or 2,925 rupees.

(3E) (a) Where, in accordance with the entry requirements for any grade, occupation, job position or category, an employee possesses –

- (i) a Diploma or an equivalent qualification acceptable to the employer, the employee shall be paid a monthly basic wage or salary of not less than 23,000 rupees;
- (ii) at least a post-HSC first degree or an equivalent qualification acceptable to the employer, the employee shall be paid a monthly basic wage or salary of not less than 25,000 rupees.

(b) Where the monthly basic wage or salary of an employee, inclusive of the wage adjustment under paragraph (3)(h), (3A) or (3B) is less than the monthly basic wage or salary to which the employee may be entitled in this paragraph, the employer shall –

- (i) adjust the basic wage or salary of the employee not later than 30 September 2024; and
- (ii) refund any arrears due for the months of July 2024 and August 2024 to the employee not later than 31 December 2024.

(c) Notwithstanding subparagraph (a), where the monthly salary of an employee in post is, as at 1 July 2024, inclusive of the wage adjustment under paragraph (3)(h), (3A) or (3B), higher than the salary specified in that subparagraph, the employee shall, as from 1 July 2024, be entitled to the higher salary.

(d) In this paragraph –

“Diploma” means a 2-year post-HSC Diploma or a 3-year post-SC Diploma;

“equivalent qualification” means such qualification as the Higher Education Commission may determine to be equivalent;

“first degree” means a Bachelor’s Degree or a Bachelor’s Degree with Honours;

“HSC” means the Higher School Certificate or its equivalent;

“SC” means the School Certificate or its equivalent.

(3F) An employer shall, in respect of the month of July 2024 and thereafter –

(a) keep, in accordance with section 116 of the Workers’ Rights Act 2019, a separate record, in respect of each employee on his payroll system, of the monthly wage adjustment payable under these regulations; and

(b) provide a copy of the record to the Director-General in accordance with section 7 of the Social Contribution and Social Benefits Act 2021.

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5. The principal regulations are amended by inserting, after regulation 3, the following new regulation –

**3A.** Where, prior to 1 January 2023, the employee was remunerated at a rate higher than the rates specified in the First, Second or Third Schedule or where the category in which the employee is employed is not specified in the Regulations, the employee shall be entitled to the payment of the interim allowance of 1000 rupees.

6. Regulation 9 of the principal regulations is revoked and replaced by the following regulation –

**9.** The wages and terms and conditions of employment of a watchperson or security officer shall be governed by the Private Security Employees (Remuneration) Regulations 2019.

7. Regulation 10 of the principal regulation is revoked.

8. The First Schedule to the principal regulations is amended –

(a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) (a) The wages of every employee shall be as follows –

<b>Category of employee</b>	<b>Year of service</b>	<b>Basic wage per month (Rs)</b>
Traffic Supervisor	1 <sup>st</sup> year	24,535
	2 <sup>nd</sup> year	24,710
	3 <sup>rd</sup> year	24,885
	4 <sup>th</sup> year	25,060
	5 <sup>th</sup> year	25,235
	6 <sup>th</sup> year	25,410
	7 <sup>th</sup> year	25,585
	8 <sup>th</sup> year	25,760
	9 <sup>th</sup> year	25,935
	10 <sup>th</sup> year	26,110
Traffic Officer	1 <sup>st</sup> year	23,610
	2 <sup>nd</sup> year	23,785
	3 <sup>rd</sup> year	23,960
	4 <sup>th</sup> year	24,060
	5 <sup>th</sup> year	24,235
	6 <sup>th</sup> year	24,410
	7 <sup>th</sup> year	24,585
	8 <sup>th</sup> year	24,760
	9 <sup>th</sup> year	24,935
	10 <sup>th</sup> year	25,110



Driver	1 <sup>st</sup> year	22,947
	2 <sup>nd</sup> year	23,122
	3 <sup>rd</sup> year	23,297
	4 <sup>th</sup> year	23,472
	5 <sup>th</sup> year	23,647
	6 <sup>th</sup> year	23,822
	7 <sup>th</sup> year	23,922
	8 <sup>th</sup> year	24,097
	9 <sup>th</sup> year	24,272
	10 <sup>th</sup> year	24,447
Conductor	1 <sup>st</sup> year	22,368
	2 <sup>nd</sup> year	22,543
	3 <sup>rd</sup> year	22,718
	4 <sup>th</sup> year	22,893
	5 <sup>th</sup> year	23,068
	6 <sup>th</sup> year	23,243
	7 <sup>th</sup> year	23,418
	8 <sup>th</sup> year	23,593
	9 <sup>th</sup> year	23,768
	10 <sup>th</sup> year	23,943

(b) The wages of very casual employee shall be as follows –

Category of casual employee	Hours of work	Basic rate of pay (Rs cs)
Driver	For the first 4 hours on any normal working day	533.26
	For every subsequent hour not exceeding 4 hours	133.74
	For every subsequent hour as from the ninth hour	200.61
Conductor	For the first 4 hours on any normal working day	518.52
	For every subsequent hour not exceeding 4 hours	129.63
	For every subsequent hour as from the ninth hour	194.45

- (b) in paragraph 2, in subparagraph (8)(d), by inserting, after the words “on any day”, the words “or a termination bulletin is issued by the Mauritius Meteorological Services under the Mauritius Meteorological Services (Warnings) Regulations 2023”;
- (c) in paragraph 20, by deleting the words “Part VIII” and replacing them by the words “Parts VIII and IX”;
9. The Second Schedule to the principal regulations is amended –
- (a) in paragraph 1, in subparagraph (1), by revoking sub subparagraph (b);

(b) by revoking subparagraph (2) and replacing it by the following subparagraph –

(2) The wages of every employee shall be as follows –

<b>Category of employee</b>	<b>Year of service</b>	<b>Basic wage per month (Rs)</b>
Accounts Clerk Chief Cashier Insurance Clerk	1 <sup>st</sup> year	25,229
	2 <sup>nd</sup> year	25,404
	3 <sup>rd</sup> year	25,579
	4 <sup>th</sup> year	25,754
	5 <sup>th</sup> year	25,929
	6 <sup>th</sup> year	26,104
	7 <sup>th</sup> year	26,279
	8 <sup>th</sup> year	26,454
	9 <sup>th</sup> year	26,629
	10 <sup>th</sup> year	26,804
Cashier Storekeeper Chief Clerk	1 <sup>st</sup> year	23,730
	2 <sup>nd</sup> year	23,905
	3 <sup>rd</sup> year	24,005
	4 <sup>th</sup> year	24,180
	5 <sup>th</sup> year	24,355
	6 <sup>th</sup> year	24,530
	7 <sup>th</sup> year	24,705
	8 <sup>th</sup> year	24,880
	9 <sup>th</sup> year	25,055
	10 <sup>th</sup> year	25,230

Senior Clerk	1 <sup>st</sup> year	22,810
	2 <sup>nd</sup> year	22,985
	3 <sup>rd</sup> year	23,160
	4 <sup>th</sup> year	23,335
	5 <sup>th</sup> year	23,510
	6 <sup>th</sup> year	23,685
	7 <sup>th</sup> year	23,860
	8 <sup>th</sup> year	23,960
	9 <sup>th</sup> year	24,135
	10 <sup>th</sup> year	24,310
Junior Clerk Typist	1 <sup>st</sup> year	21,560
	2 <sup>nd</sup> year	21,735
	3 <sup>rd</sup> year	21,910
	4 <sup>th</sup> year	22,085
	5 <sup>th</sup> year	22,260
	6 <sup>th</sup> year	22,435
	7 <sup>th</sup> year	22,610
	8 <sup>th</sup> year	22,785
	9 <sup>th</sup> year	22,960
	10 <sup>th</sup> year	23,135
Data Input Clerk	1 <sup>st</sup> year	21,710
	2 <sup>nd</sup> year	21,885
	3 <sup>rd</sup> year	22,060
	4 <sup>th</sup> year	22,235
	5 <sup>th</sup> year	22,410
	6 <sup>th</sup> year	22,585
	7 <sup>th</sup> year	22,760
	8 <sup>th</sup> year	22,935
	9 <sup>th</sup> year	23,110
	10 <sup>th</sup> year	23,285

Head Messenger	1 <sup>st</sup> year	21,476
	2 <sup>nd</sup> year	21,651
	3 <sup>rd</sup> year	21,826
	4 <sup>th</sup> year	22,001
	5 <sup>th</sup> year	22,176
	6 <sup>th</sup> year	22,351
	7 <sup>th</sup> year	22,526
	8 <sup>th</sup> year	22,701
	9 <sup>th</sup> year	22,876
	10 <sup>th</sup> year	23,051
Messenger	1 <sup>st</sup> year	20,595
	2 <sup>nd</sup> year	20,770
	3 <sup>rd</sup> year	20,945
	4 <sup>th</sup> year	21,120
	5 <sup>th</sup> year	21,295
	6 <sup>th</sup> year	21,470
	7 <sup>th</sup> year	21,645
	8 <sup>th</sup> year	21,820
	9 <sup>th</sup> year	21,995
	10 <sup>th</sup> year	22,170
Photocopy Machine Operator Telephonist	1 <sup>st</sup> year	20,732
	2 <sup>nd</sup> year	20,907
	3 <sup>rd</sup> year	21,082
	4 <sup>th</sup> year	21,257
	5 <sup>th</sup> year	21,432
	6 <sup>th</sup> year	21,607
	7 <sup>th</sup> year	21,782
	8 <sup>th</sup> year	21,957
	9 <sup>th</sup> year	22,132
	10 <sup>th</sup> year	22,307

Part-time Cashier		149.88 per hour
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- (b) in paragraph 2 –
- (i) in subparagraph (1), by deleting the words “, other than a watchperson,”;
  - (ii) in subparagraph (2), by deleting the words “, other than a watchperson,”;
  - (iii) in subparagraph (5), by deleting the words “, except for a watchperson,”;
  - (iv) by revoking subparagraph (6);
  - (v) in subparagraph (8)(d), by inserting, after the words “the cyclone warning is cancelled”, the words “or a termination bulletin is issued by the Mauritius Meteorological Services under the Mauritius Meteorological Services (Warnings) Regulations 2023”.
- (c) in paragraph 4 –
- (i) in subparagraph (1)(a)(i), by deleting the words “, other than a watchperson,”;
  - (ii) by revoking subparagraph (1)(a)(ii);
  - (iii) in subparagraph (2), by deleting the words “, except for a watchperson”;
- 10.** The Third Schedule to the principal regulations is amended –
- (a) in paragraph 1, by revoking subparagraph (2) and replacing it by the following subparagraph –
    - (2) The wages of every employee shall be as follows –

Category of employee	Year of service	Basic wage per month (Rs)
Workshop Supervisor	1 <sup>st</sup> year	29,345
	2 <sup>nd</sup> year	29,520
	3 <sup>rd</sup> year	29,695
	4 <sup>th</sup> year	29,870
	5 <sup>th</sup> year	30,045
	6 <sup>th</sup> year	30,220
	7 <sup>th</sup> year	30,395
	8 <sup>th</sup> year	30,570
	9 <sup>th</sup> year	30,745
	10 <sup>th</sup> year	30,920
Chief Mechanic	1 <sup>st</sup> year	27,595
	2 <sup>nd</sup> year	27,770
	3 <sup>rd</sup> year	27,945
	4 <sup>th</sup> year	28,120
	5 <sup>th</sup> year	28,295
	6 <sup>th</sup> year	28,470
	7 <sup>th</sup> year	28,645
	8 <sup>th</sup> year	28,820
	9 <sup>th</sup> year	28,995
	10 <sup>th</sup> year	29,170
Mechanic Electrician } (superior grade)	1 <sup>st</sup> year	25,845
	2 <sup>nd</sup> year	26,020
	3 <sup>rd</sup> year	26,195
	4 <sup>th</sup> year	26,370
	5 <sup>th</sup> year	26,545
	6 <sup>th</sup> year	26,720
	7 <sup>th</sup> year	26,895
	8 <sup>th</sup> year	27,070
	9 <sup>th</sup> year	27,245
	10 <sup>th</sup> year	27,420

Mechanic Coach Builder Painter Electrician Fitter Blacksmith Welder	(grade I)	1 <sup>st</sup> year	24,095
		2 <sup>nd</sup> year	24,270
		3 <sup>rd</sup> year	24,445
		4 <sup>th</sup> year	24,620
		5 <sup>th</sup> year	24,795
		6 <sup>th</sup> year	24,970
		7 <sup>th</sup> year	25,145
		8 <sup>th</sup> year	25,320
		9 <sup>th</sup> year	25,495
		10 <sup>th</sup> year	25,670
Mechanic Coach Builder Painter Electrician Fitter Blacksmith Welder	(grade II)	1 <sup>st</sup> year	22,245
		2 <sup>nd</sup> year	22,420
		3 <sup>rd</sup> year	22,595
		4 <sup>th</sup> year	22,770
		5 <sup>th</sup> year	22,945
		6 <sup>th</sup> year	23,120
		7 <sup>th</sup> year	23,295
		8 <sup>th</sup> year	23,470
		9 <sup>th</sup> year	23,645
		10 <sup>th</sup> year	23,820
Mechanic Coach Builder Painter Electrician Fitter Blacksmith Welder	(grade III)	1 <sup>st</sup> year	20,863
		2 <sup>nd</sup> year	20,966
		3 <sup>rd</sup> year	21,069
		4 <sup>th</sup> year	21,170
		5 <sup>th</sup> year	21,279
		6 <sup>th</sup> year	21,370
		7 <sup>th</sup> year	21,545
		8 <sup>th</sup> year	21,720
		9 <sup>th</sup> year	21,895
		10 <sup>th</sup> year	22,070



Upholsterer	1 <sup>st</sup> year	21,948
	2 <sup>nd</sup> year	22,123
	3 <sup>rd</sup> year	22,298
	4 <sup>th</sup> year	22,473
	5 <sup>th</sup> year	22,648
	6 <sup>th</sup> year	22,823
	7 <sup>th</sup> year	22,998
	8 <sup>th</sup> year	23,173
	9 <sup>th</sup> year	23,348
	10 <sup>th</sup> year	23,523
Lubricator	1 <sup>st</sup> year	21,242
	2 <sup>nd</sup> year	21,417
	3 <sup>rd</sup> year	21,592
	4 <sup>th</sup> year	21,767
	5 <sup>th</sup> year	21,942
	6 <sup>th</sup> year	22,117
	7 <sup>th</sup> year	22,292
	8 <sup>th</sup> year	22,467
	9 <sup>th</sup> year	22,642
	10 <sup>th</sup> year	22,817
Helper	1 <sup>st</sup> year	20,465
	2 <sup>nd</sup> year	20,640
	3 <sup>rd</sup> year	20,815
	4 <sup>th</sup> year	20,990
	5 <sup>th</sup> year	21,165
	6 <sup>th</sup> year	21,340
	7 <sup>th</sup> year	21,515
	8 <sup>th</sup> year	21,690
	9 <sup>th</sup> year	21,865
	10 <sup>th</sup> year	22,040

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Tyreperson (Supervisor)	1 <sup>st</sup> year	23,890
	2 <sup>nd</sup> year	24,065
	3 <sup>rd</sup> year	24,240
	4 <sup>th</sup> year	24,415
	5 <sup>th</sup> year	24,590
	6 <sup>th</sup> year	24,765
	7 <sup>th</sup> year	24,940
	8 <sup>th</sup> year	25,115
	9 <sup>th</sup> year	25,290
	10 <sup>th</sup> year	25,465
Tyreperson grade I	1 <sup>st</sup> year	22,215
	2 <sup>nd</sup> year	22,390
	3 <sup>rd</sup> year	22,565
	4 <sup>th</sup> year	22,740
	5 <sup>th</sup> year	22,915
	6 <sup>th</sup> year	23,090
	7 <sup>th</sup> year	23,265
	8 <sup>th</sup> year	23,440
	9 <sup>th</sup> year	23,615
	10 <sup>th</sup> year	23,790

Tyreperson grade II	1 <sup>st</sup> year	20,465
	2 <sup>nd</sup> year	20,640
	3 <sup>rd</sup> year	20,815
	4 <sup>th</sup> year	20,990
	5 <sup>th</sup> year	21,165
	6 <sup>th</sup> year	21,340
	7 <sup>th</sup> year	21,515
	8 <sup>th</sup> year	21,690
	9 <sup>th</sup> year	21,865
	10 <sup>th</sup> year	22,040
Apprentice	1 <sup>st</sup> year	18,403
	2 <sup>nd</sup> year	18,528
	3 <sup>rd</sup> year	18,814
	4 <sup>th</sup> year	19,288
	5 <sup>th</sup> year	19,644
Cleaner/Sweeper	1 <sup>st</sup> year	20,394
	2 <sup>nd</sup> year	20,469
	3 <sup>rd</sup> year	20,644
	4 <sup>th</sup> year	20,819
	5 <sup>th</sup> year	20,994
	6 <sup>th</sup> year	21,169
	7 <sup>th</sup> year	21,344
	8 <sup>th</sup> year	21,519
	9 <sup>th</sup> year	21,694
	10 <sup>th</sup> year	21,869

Chief Cleaner	1 <sup>st</sup> year	21,000
	2 <sup>nd</sup> year	21,175
	3 <sup>rd</sup> year	21,350
	4 <sup>th</sup> year	21,525
	5 <sup>th</sup> year	21,700
	6 <sup>th</sup> year	21,875
	7 <sup>th</sup> year	22,050
	8 <sup>th</sup> year	22,225
	9 <sup>th</sup> year	22,400
	10 <sup>th</sup> year	22,575
Fuel Attendant (full-time)	1 <sup>st</sup> year	20,929
	2 <sup>nd</sup> year	21,104
	3 <sup>rd</sup> year	21,279
	4 <sup>th</sup> year	21,454
	5 <sup>th</sup> year	21,629
	6 <sup>th</sup> year	21,804
	7 <sup>th</sup> year	21,979
	8 <sup>th</sup> year	22,154
	9 <sup>th</sup> year	22,329
	10 <sup>th</sup> year	22,504
Ticket Issuing Machine Repairer	1 <sup>st</sup> year	22,073
	2 <sup>nd</sup> year	22,248
	3 <sup>rd</sup> year	22,423
	4 <sup>th</sup> year	22,598
	5 <sup>th</sup> year	22,773
	6 <sup>th</sup> year	22,948
	7 <sup>th</sup> year	23,123
	8 <sup>th</sup> year	23,298
	9 <sup>th</sup> year	23,473
	10 <sup>th</sup> year	23,648

Gatekeeper	1 <sup>st</sup> year	20,778
	2 <sup>nd</sup> year	20,953
	3 <sup>rd</sup> year	21,128
	4 <sup>th</sup> year	21,303
	5 <sup>th</sup> year	21,478
	6 <sup>th</sup> year	21,653
	7 <sup>th</sup> year	21,828
	8 <sup>th</sup> year	22,003
	9 <sup>th</sup> year	22,178
	10 <sup>th</sup> year	22,353

- (b) in paragraph 2 –
- (i) in subparagraph (1), by deleting the words “and a watchperson,”;
  - (ii) in subparagraph (2), by deleting the words “and a watchperson”;
  - (iii) in subparagraph (5), by deleting the words “and a watchperson”;
  - (iv) in subparagraph (6), by deleting the words “and a watchperson,”; and
  - (v) in subparagraph (8)(d), by inserting, after the words “the cyclone warning is cancelled”, the words “or a termination bulletin is issued by the Mauritius Meteorological Services under the Mauritius Meteorological Services (Warnings) Regulations 2023”.
- (c) in paragraph 4 –
- (i) in subparagraph (1), by deleting the words “and a watchperson”;

- (ii) in subparagraph (2), by deleting the words “and a watchperson”.

**11.** The Fourth schedule to the principal regulations is amended –

- (a) under the heading “**TRAFFIC SECTION**”, in paragraph 1, by inserting, after subparagraph (2), the following new subparagraphs –

- (2A) Notwithstanding subparagraphs (1) and (2), the items specified in those subparagraphs shall be replaced by the employer as and when they become unserviceable.

- (2B) Notwithstanding the protective equipment provided under this paragraph, the employer shall abide by the provisions of the Occupational Safety and Health Act.

- (b) under the heading “**ADMINISTRATIVE SECTION**”, in paragraph 1 –

- (i) by revoking subparagraph (2) and replacing it by the following subparagraph –

- (2) Every employer shall, every 2 years, provide a two-piece plastic raincoat and a cap to every messenger and every head messenger.

- (ii) by inserting after subparagraph (2), the following new subparagraphs –

- (2A) Notwithstanding subparagraphs (1) and (2), the items specified in those subparagraphs shall be replaced by the employer as and when they become unserviceable.

- (2B) Notwithstanding the protective equipment provided under this paragraph, the employer shall abide by the provisions of the Occupational Safety and Health Act.

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- (iii) by revoking subparagraph (3);
- (c) under the heading “**MAINTENANCE AND WORKSHOP SECTION**” –
- (a) in paragraph 1 –
- (i) in subparagraph (1)(a), by deleting the words “a watchperson,”;
- (ii) in subparagraph (2), by deleting the words “watchperson,”;
- (iii) by revoking subparagraph (6);
- (iv) in subparagraph (7)(b), by deleting the words “500 millimetres” and replacing them by the words “500 millilitres”;
- (v) by inserting, after subparagraph (7), the following subparagraphs –
- (7A) Notwithstanding subparagraphs (1) to (7), the items specified in those subparagraphs shall be replaced by the employer as and when they become unserviceable.
- (7B) Notwithstanding the protective equipment provided under this paragraph 1, the employer shall abide by the provisions of the Occupational Safety and Health Act.
- (b) in paragraph 3, by adding the following new subparagraph –
- (3) Notwithstanding subparagraph (2), the items specified shall be replaced by the employer as and when they become unserviceable.

**12.** The Public Transport (Buses) Workers (Remuneration) (Amendment) Regulations 2024 are revoked.

**13.** (1) Subject to paragraph (2), these regulations shall be deemed to have come into operation on 1 July 2024.

(2) Regulation 12 shall be deemed to have come into operation on 13 September 2024.

Made by the Minister on 24 September 2024.

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